

Key policy questions addressed through the Report:

- Growth strategies or jobs strategies?
- Can entrepreneurship be fostered?
- Can policies contribute to social cohesion?
- Skills or jobs what comes first?
- A targeted investment climate?
- Competing for jobs?
- Protecting workers or protecting jobs?
- How can job reallocation be accelerated?

But the 1st question is: what is a job? And the answer is not trivial

A world at work, but not a world of wage earners



Source: WDR 2013 team based on the International Income Distribution Database (I2D2).

Substantial job creation needed to cope with population growth

Alarming levels of youth idleness and unemployment



Source: Lyon, Rosati, and Guarcello (2012) for the WDR 2013

Source: WDR 2013 team based on data from ILO and World Development Indicators

Jobs improve with development



Social security coverage

Source: WDR 2013 team

Source: WDR 2013 team based on data from UNIDO and

World Development Indicators

- Recent world events, from the global crisis to the Arab uprising, create <u>a sense of urgency</u> in relation to jobs.
- But jobs are <u>at the center of development</u>, underlying three fundamental transformations:



Source: WDR 2013 team.

And these transformations need to take place amidst formidable jobs challenges.

Jobs take households out of poverty



Source: Inchauste and others (2012) for the WDR 2013

Growth involves job creation and job destruction



Source: WDR 2013 team based on Bartelsman, Haltiwanger, and Scarpetta (2009), and Shiferaw and Bedi (2010).

Jobs influence trust and civic engagement

Unemployment and civic engagement are correlated. But unemployment is not the most relevant form of job dislocation at low-income levels. Job characteristics and civic engagement are correlated. But the relevant job characteristics may be different across income levels.





Source: Wietzke and McLeod (2012) for the WDR 2013.

Agendas connected by the migration of workers



Source: WDR 2013 team based on Özden and others (2011).

Agendas connected by the migration of jobs



Manufacturing
jobs have migrated
are services next?

And where will China's jobs in light manufacturing go as labor costs increase?

Source: WDR 2013 team based on data from the United Nations Industrial Development Organization.