

**Statement by the Delegation of the Republic of Korea**  
**Fifth Committee: Organization of Work**  
**First Resumed Part, 75<sup>th</sup> UN General Assembly**

**1 March 2021**

Mr. Chair,

Allow me to first thank you for your continued able leadership in guiding the work of the Fifth Committee, even under this challenging circumstance

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like to thank the members of the Bureau, the Secretariat, and the members of the ACABQ for their valuable contributions to the work of the Committee.

Mr. Chair,

The Republic of Korea continues to attach great importance to the Secretary-General's ongoing efforts on management reform. Human resource management is at the very core of effective and efficient operations of the Organization. In this regard, we are concerned that the Committee was unable to provide the Secretariat with its guidelines on human resource management in previous sessions. My delegation looks forward to working closely with all parties and reaching a consensus that would strengthen accountability, fairness, and equity in United Nations human resource management.

In particular, a strengthened culture of accountability is the cornerstone of the management reform. Welcoming the Tenth progress report on accountability, we believe that the implementation measures in strengthening accountability require a concrete timeline, especially in achieving tangible results on the culture of accountability.

We also note with appreciation that the Secretary-General's efforts in management reform have contributed to the Organization's effective response during the COVID-19 pandemic. My delegation hopes to identify areas in human resources management where the lessons learned during COVID-19 responses can be further applied to other critical spheres.

Mr. Chair,

The Republic of Korea believes that an operating framework that is consistent and reflects the reality in the field is essential for a smooth operation of the Organization. As such, we look forward to reaching a consensus on the Amendments to the Staff Rules and Regulation this session. In the same context, my delegation is of the view that resolving inconsistency in the implementation of ICSC decisions will be an indicator that shows whether the Organization has the ability to operate consistently across the UN common system.

Mr. Chair,

The agenda item on air travel is again before the Committee following the discussion at the 73<sup>rd</sup> session of the General Assembly. My delegation believes that, in any government or international organization, the utmost discipline is needed in the use of taxpayer money. Therefore, we look forward to reaching a optimal solution on air travel that simultaneously ensures mandate delivery and cost-effectiveness.

Mr. Chair,

Allow me conclude by assuring you that my delegation will work with you and all members of the Committee in a positive and constructive manner to reach a timely and consensual outcome on all agenda items.

Thank you. /END/