

**Remarks on behalf of Martha Helena Lopez
Assistant Secretary-General for Human Resources**

**Report of the Secretary-General on the conditions of service and compensation and compensation for officials, other than Secretariat officials, serving the General Assembly: full-time members of the International Civil Service Commission and the Chair of the Advisory Committee on Administrative and Budgetary Questions
(A/76/340)**

Mr. Chairman,
Distinguished delegates,

I have the pleasure to introduce the report of the Secretary-General, document A/76/340, entitled “Conditions of service and compensation for officials, other than Secretariat officials, serving the General Assembly: full-time members of the International Civil Service Commission and the Chair of the Advisory Committee on Administrative and Budgetary Questions”.

Mr. Chairman,

The General Assembly, in section III, paragraph 8, of its resolution [65/268](#), decided that the conditions of service and compensation of the full-time members of the International Civil Service Commission and of the Chair of the Advisory Committee on Administrative and Budgetary Questions should be reviewed every four years. Furthermore, pursuant to section III, paragraph 9, of the same resolution, reports containing such reviews were to be submitted, on an exceptional basis, directly to the General Assembly.

At this time, the Secretary-General proposes no changes to the conditions of service of the full-time members of the Commission and of the Chair of the Advisory Committee, as listed in the annex to the present report.

In accordance with the decision by the General Assembly, in its resolution [65/268](#), the annual net compensation of the three officials should be subject to a cost-of-living adjustment equivalent to the annual change in the midpoint net base salary of the most senior Secretariat officials. These cost-of-living adjustments are reported in the context of the relevant performance reports.

Mr. Chairman and distinguished delegates, thank you for your consideration of the report and I welcome your questions and comments.