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**STATEMENT BY H.E. MR. ENKHBOLD VORSHILOV,
AMBASSADOR AND PERMANENT REPRESENTATIVE
OF MONGOLIA TO THE UNITED NATIONS**

**AT THE FIRST PART OF THE RESUMED 76th SESSION OF THE FIFTH COMMITTEE
ON AGENDA ITEM 143: HUMAN RESOURCES MANAGEMENT**

(11 March, 2022)

Mr. President,

As this is the first time my delegation is taking the floor during this session, I wish to congratulate Pakistan, the new Chair of the Group of 77 and China and express my deep gratitude to Guinea for ably leading this group throughout 2021.

At the outset, I wish to thank Ms. Martha Helena Lopez, ASG for Human Resources Management, Ms. Elia Armstrong, Director of Ethics Office, and Mr. Abdalla Bachar Bong, Chairperson of the Advisory Committee on Administrative and Budgetary Questions (ACABQ) for introducing the related reports.

My delegation aligns itself with the statements delivered by Pakistan on behalf of the Group of 77 and China and wishes to add some points in its national capacity.

First, on equitable geographic representation, we urge the Secretary General to take all measures necessary to fill expeditiously the vacant posts, especially senior level posts, subject to equitable geographical distribution. My delegation believes that the SG will aim to have every unrepresented Member State represented and bring as many underrepresented Members States as possible. We note that the envisaged renewed Geographical Representation Strategy of the Secretary-General is expected in April and trust that it will set clear time-bound targets, with indicators of achievement beyond the desirable ranges.

Second, on gender balance, we welcome the SG's continued commitment to increase the number of female staff in the Secretariat and look forward to seeing more efforts to improve gender balance at all levels within the Secretariat, in particular from unrepresented and underrepresented Member States and, in line with Article 101, paragraph 3, of the Charter, with due consideration for the principle of equitable geographical representation.

Third, my delegation welcomes the efforts and outreach activities, made thus far to create equal opportunities for candidates from developing countries. Furthermore, we support the ACABQ recommendation calling for an analysis of the impact of the targeted outreach activities undertaken by the Secretariat to be provided in the context of the next overview report on human resources management.

Finally, Mongolia supports Secretary General's efforts to improve the United Nations Human resource management and commends the positive results achieved thus far. We appreciate

the efforts to strengthen the accountability system and internal anti-corruption measures of the United Nations.

My delegation hopes that this year the Member states will arrive to a consensual outcome on the issue of HRM. I assure you of my delegation's active participation in the Committee's deliberations on this agenda item.

I thank you!