

**Statement by the Delegation of the Republic of Korea**

At the Main Part of the 76<sup>th</sup> Session of the Fifth Committee

UN Common System

16 November 2021

Mr. Chair,

At the outset, allow me to begin by expressing my appreciation to Amb. Larbi Djacta, Chair of the International Civil Service Commission, Mr. Yacine Hamzaoui, Chief of PPBD, and Amb. Conrod Hunte, Vice Chair of the Advisory Committee on Administrative Budgetary Questions for their introduction of reports.

Mr. Chair,

The staff of the Organization is its most valuable asset. The UN Common System is instrumental in ensuring equal treatment for equal work of staff members under the UN system. My delegation would like commend the work of the ICSC in providing coherent guidance to over 100,000 staff members serving at nearly 1,000 locations, as it aims to avoid serious discrepancies in staff employment conditions and facilitate the interchange of personnel. In this light, I would like to reiterate that the upholding of a single, unified UN common system is important to enable the Organization to function effectively and sustainably. My delegation looks forward to learning the status of progress of the report on the jurisdictional set-up of the UN common system.

My delegation takes note of the review and recommendations of the ICSC on conditions of services including base/floor salary scale, education grants, non-family allowance, and danger pay. Bearing in mind that adequate support is necessary to enable the Organization to effectively deliver its mandate, my delegation looks forward to discussing these issues in view of the impact of ongoing COVID-19 pandemic, the rejuvenation of the system, and the current

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financial situation of the Organization.

Mr. Chair,

I would like conclude by reassuring you that my delegation is prepared to constructively participate in the deliberation of this important agenda item to that end.

I thank you. /END/