

**Statement by the Delegation of the Republic of Korea**  
**at the First Resumed Part of the 76<sup>th</sup> Session of the Fifth Committee**  
**Organization of Work**  
**March 4, 2022**

Mr. Chair,

Allow me to thank you for your continued leadership in guiding the work of the Fifth Committee. I also would like to thank the members of the Bureau, the Secretariat, and the members of the ACABQ for their valuable contributions to the work of the Committee. Also, let me congratulate Islamic Republic of Pakistan for assuming the chairmanship of the G77 and China.

Mr. Chair,

Let me first express our full solidarity with Ukraine and the Ukrainian people. We join the international community in strongly condemning this armed invasion which breaches the fundamental principles of the UN Charter. At a time when the role of the Organization in maintaining and restoring international peace and security is now more important than ever before, my delegation looks forward to reaching successful outcomes on all agenda items in front of the Committee this session to ensure that the United Nations fulfills its mandate and responsibility with success.

Mr. Chair,

I would like to reiterate my delegation's continued support for the Secretary-General's initiative on management reform. My delegation firmly believes that human resources are the United Nations' greatest asset, and an efficient management of human resources is critical in ensuring effective management of this Organization, especially from a long-term perspective.

In this regard, I would like to express my delegation's concern that our Committee has been unable to provide an appropriate guidance to the Secretariat on Human Resources Management since the 73<sup>rd</sup> Plenary session of the General Assembly. My delegation hopes that, in this session, the Committee will adopt a resolution on this key agenda item which is already long overdue.

Mr. Chair,

The Committee will also consider the Secretary-General's Eleventh progress report on accountability. My delegation welcomes the efforts taken by the Secretary-General in strengthening and instilling a culture of accountability in the Secretariat since the Committee's last discussion on this agenda item even without an agreed resolution. We look forward to a tangible outcome of the Committee's negotiation this session that will provide useful guidance to the Secretariat.

Mr. Chair,

My delegation notes the improvement made in the financial situation of the United Nations, and I am pleased to say that my country is one of the Member States who have contributed to this improvement by paying its dues in full and on time. My delegation is ready to engage constructively on the proposals made by the Secretary-General, or any other creative ideas, to further improve UN's financial situation, in a manner that ensures fair burden sharing among UN Member States.

In closing, Mr. Chair, please be assured of my delegation's full commitment to engage positively and constructively with all delegations with a view towards ensuring a successful and timely conclusion of the session.

I thank you.