



Outcome of Judgments rendered by the United Nations Appeals Tribunal¹
during its Forty-fifth Session from 14 to 25 October 2024

Case number	Appellant	Respondent	Panel of Judges	Outcome
2023-1852	Secretary-General of the United Nations	Rumana Quazi Naquib	Judge Sheha Judge Ziadé Judge Forbang	Appeal granted. Cross-appeal dismissed. Order awarding <i>ex gratia</i> payment reversed.
2023-1857	Mubashara Iram <i>(Application for Revision)</i>	Secretary-General of the United Nations	Judge Gao Judge Savage Judge Forbang	Application dismissed.
2023-1858	Djekosse Miantoloum	Secretary-General of the United Nations	Judge Ziadé Judge Forbang Judge Sheha	Appeal dismissed. UNDT Judgment affirmed.
2023-1859	Asmaa Abdullah Nassir Al-Timimi	Secretary-General of the United Nations	Judge Sandhu Judge Gao Judge Savage	Appeal dismissed. UNDT Judgment affirmed.

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2023-1860	Kamran Ali Khan	Secretary-General of the United Nations	Judge Colgan Judge Ziadé Judge Sheha	Appeal granted. UNDT Judgment reversed. Case remanded.
2023-1861	Leonid Dolgoplov	Secretary-General of the United Nations	Judge Forbang Judge Ziadé Judge Colgan	Appeal dismissed. UNDT Judgment affirmed.
2023-1862	Qasem Abdelilah Mohammed Qasem	Commissioner-General of the United Nations Relief and Works Agency for Palestine Refugees in the Near East	Judge Sandhu Judge Savage Judge Forbang	Appeal dismissed. UNRWA DT Judgment affirmed.
2023-1863	Mirjam Briel	United Nations Joint Staff Pension Board	Judge Savage Judge Gao Judge Sandhu	Appeal dismissed. Decision of the Standing Committee of the Pension Board affirmed.
2023-1864	Secretary-General of the United Nations	Houria Kembouche	Judge Sandhu Judge Ziadé Judge Colgan	Appeal granted; UNDT Judgment reversed, in part. Termination indemnity and payment in lieu of notice to be deducted from compensation in lieu awarded by the UNDT.
2023-1865	Secretary General of the International Civil Aviation Organization	Kamini Devi Balram	Judge Savage Judge Gao Judge Colgan	Appeal granted. Cross-appeal dismissed. Board decision reversed.
2023-1866	Mohamed Haider Elmenshawy	Commissioner-General of the United Nations Relief and Works Agency for Palestine Refugees in the Near East	Judge Ziadé Judge Sandhu Judge Forbang	Appeal dismissed. UNRWA DT Judgment affirmed.

2023-1867	Betty Mukomah <i>(Application for Revision)</i>	United Nations Joint Staff Pension Board	Judge Sandhu Judge Gao Judge Savage	Application dismissed.
2023-1868 & 2023-1869	Sara Delgado Castillo Eva Fernandez	Secretary-General of the United Nations	Judge Colgan Judge Ziadé Judge Sheha	Appeals dismissed. UNDT Judgment affirmed.
2023-1870	Amjad Hanna Issa	Commissioner-General of the United Nations Relief and Works Agency for Palestine Refugees in the Near East	Judge Ziadé Judge Gao Judge Colgan	Appeal dismissed. UNRWA DT Judgment affirmed.
2023-1871	AAX (formerly Applicant)	Secretary-General of the United Nations	Judge Gao Judge Ziadé Judge Colgan	Appeal dismissed. UNDT Judgment affirmed.
2023-1872	Naima Abdellaoui	Secretary-General of the United Nations	Judge Ziadé Judge Gao Judge Sandhu	Appeal dismissed. UNDT Judgment affirmed.
2023-1873	Mohammad Almasri <i>(Application for Revision)</i>	Secretary-General of the United Nations	Judge Colgan Judge Forbang Judge Sheha	Application dismissed.
2023-1874 & 2024-1894	Philippe Schifferling	Secretary-General of the United Nations	Judge Sandhu Judge Savage Judge Forbang	Appeal dismissed. UNDT Judgment affirmed. Interlocutory appeal dismissed.
2023-1875	Ahmad Hasan Hamad	Commissioner-General of the United Nations Relief and Works Agency for Palestine Refugees in the Near East	Judge Forbang Judge Savage Judge Colgan	Appeal dismissed. UNRWA DT Judgment affirmed.

2023-1876	John Gerald O'Brien	Secretary-General of the United Nations	Judge Sheha Judge Gao Judge Forbang	Appeal dismissed. UNDT Judgment affirmed
2023-1877	AAZ (formerly Applicant)	Secretary-General of the United Nations	Judge Savage Judge Colgan Judge Sandhu	Appeal granted. UNDT Judgment reversed.
2023-1878	AAZ (formerly Applicant)	Secretary-General of the United Nations	Judge Forbang Judge Savage Judge Colgan	Appeal dismissed. UNDT Judgment affirmed.
2023-1879	Zafarkhon Sheralov	Secretary-General of the United Nations	Judge Gao Judge Sandhu Judge Sheha	Appeal dismissed. UNDT Judgment affirmed.
2023-1880	Maha Mohammad Issawi	Commissioner-General of the United Nations Relief and Works Agency for Palestine Refugees in the Near East	Judge Forbang Judge Savage Judge Sheha	Appeal dismissed. UNRWA DT Judgment affirmed.
2023-1881	Adolphe Irambona	Secretary-General of the United Nations	Judge Ziadé Judge Gao Judge Sandhu	Appeal dismissed. UNDT Judgment affirmed.
2023-1882	Mahmoud Mohamad Zeidan	Commissioner-General of the United Nations Relief and Works Agency for Palestine Refugees in the Near East	Judge Sheha Judge Colgan Judge Sandhu	Appeal dismissed. UNRWA DT Judgment affirmed.
2023-1884	Jane Patience Ocokoru	Secretary-General of the United Nations	Judge Gao Judge Savage Judge Sandhu	Appeal dismissed.

2023-1885	Abdurrahman Turk <i>(Application for Revision)</i>	Secretary-General of the United Nations	Judge Forbang Judge Gao Judge Sheha	Application dismissed.
2024-1886	Sandi Arnold	Secretary-General of the United Nations	Judge Savage Judge Gao Judge Forbang	Appeal dismissed. UNDT Judgment affirmed.
2024-1887	Mahmoud Ali	Commissioner-General of the United Nations Relief and Works Agency for Palestine Refugees in the Near East	Judge Sheha Judge Ziadé Judge Sandhu	Appeal dismissed. UNRWA DT Judgment affirmed.
2024-1888 & 2024-1890	Emma Reilly	Secretary-General of the United Nations	Judge Colgan Judge Ziadé Judge Sheha	Deliberations ongoing.
2024-1889	Emma Reilly	Secretary-General of the United Nations	Judge Colgan Judge Ziadé Judge Sheha	Deliberations ongoing.
2024-1892	Polino Malish Abbas	Secretary-General of the United Nations	Judge Sheha Judge Savage Judge Colgan	Appeal dismissed. UNDT Judgment affirmed.
2024-1893	Amjad Al-Thaher	Commissioner-General of the United Nations Relief and Works Agency for Palestine Refugees in the Near East	Judge Sheha Judge Ziadé Judge Sandhu	Appeal granted. UNRWA DT Judgment modified in part: compensation in lieu to be increased to JOD 2,988 payable with interest at US Prime Rate; and termination indemnity ordered, as part of compensation in lieu, in the amount of JOD 358.56 payable with interest at US Prime Rate.

2024-1895 & 2024-1897	Abbas Abbas Koura Secretary-General of the United Nations	Secretary-General of the United Nations Abbas Abbas Koura	Judge Savage Judge Forbang Judge Sheha	Secretary-General's appeal granted. UNDT Judgment reversed. Mr. Koura's appeal dismissed.
2024-1924	ABA (formerly Applicant)	Secretary-General of the United Nations	Judge Gao Judge Ziadé Judge Forbang	Interlocutory appeal dismissed.
2024-1934	Alain Bertrand Kamdem Souop	Secretary-General of the United Nations	Judge Ziadé Judge Forbang Judge Sheha	Appeal dismissed. UNDT Judgment affirmed.