UNITED NATIONS APPEALS TRIBUNAL
TRIBUNAL D'APPEL DES NATIONS UNIES

Case Nos. 2019-1256 & 2019-1257

Dispert & Hoe

(Appellants)

v.

Secretary-General

of the International Maritime Organization

(Respondent)

Order No. 347 (2019)

1. On 31 January 2019, in two separate but identical memoranda, the Secretary-General of the International Maritime Organization (IMO) informed Ms. Astrid Dispert and Ms. Ming Lee Hoe, respectively, that, in light of the recommendations made by the IMO Staff Appeals Board, he had decided to uphold the recommendations of the IMO Classification Committee in respect of the classification of their posts.

2. On 6 May 2019, Ms. Dispert and Ms. Hoe filed separate but identical appeals against the IMO Secretary-General's decisions of 31 January 2019. Their cases were registered as Case No. 2019-1256 (Dispert) and Case No. 2019-1257 (Hoe). On 7 May 2019, the Registry forwarded the two appeals to the IMO Secretary-General.

3. On 5 June 2019, the IMO Secretary-General filed a motion for leave to file a consolidated answer to the two appeals from Ms. Dispert and Ms. Hoe. The IMO Secretary-General notes that the appellants have filed a joint appeal brief, in which they have raised the same questions of fact and law and are seeking the same remedies. He also notes that during the previous proceedings the appellants made joint submissions, sent joint communications and made joint representations. He assumes that the appellants have submitted separate appeals only because the e-filing portal of the Appeals Tribunal and the appeals form do not provide for joint appellants.

4. On 10 June 2019, Ms. Dispert and Ms. Hoe filed their comments on the above-referenced motion, stating that they had no objection to the IMO Secretary-General's motion and supported it.

5. Under Article 18*bis,* subsection 1, of the Appeals Tribunal Rules of Procedure, "[t]he President may, at any time, either on a motion of a party or on his or her own volition, issue any order which appears to be appropriate for the fair and expeditious management of the case and to do justice to the parties".

6. In light of the fact that the two appeals before us challenge the same decisions, raise the same questions of fact and law and seek the same remedies, and that the Appellants have no objection to the IMO Secretary-General's filing of a consolidated answer to their appeals, it is "appropriate for the fair and expeditious management of the case and to do justice to the parties" to consolidate these two appeals for all purposes.

IT IS HEREBY ORDERED that the appeals filed in Case Nos. 2019-1256 and 2019-1257 should be consolidated for all purposes.

Original and Authoritative Version: English

Dated this 20th day of June 2019
in New York, United States.

(Signed)
Judge Martha Halfeld,
Duty Judge

Entered in the Register on this 20th day of
June 2019 in New York, United States.

(*Signed*)
Weicheng Lin, Registrar