



UNITED NATIONS APPEALS TRIBUNAL TRIBUNAL D'APPEL DES NATIONS UNIES

Case Nos. 2020-1435 & 2020-1437

Yasmina Laasri
(Respondent/Appellant)

v.

Secretary-General of the United Nations
(Appellant/Respondent)

ORDER No. 407 (2021)

1. On 29 June 2020, the United Nations Dispute Tribunal (Dispute Tribunal or UNDT) in Geneva issued Judgment No. UNDT/2020/101 in the matter of *Laasri v. Secretary-General of the United Nations*. In that Judgment, the Dispute Tribunal found the contested decision to abolish the post encumbered by Ms. Yasmina Laasri, a former staff member of the United Nations International Children's Emergency Fund (UNICEF) in Morocco, and consequently not to renew her contract beyond 31 May 2016 unlawful. As remedies, the Dispute Tribunal noted that the UNICEF Administration had already paid Ms. Laasri 12 months' net base salary as compensation for her loss of chance of contract renewal as a result of her request for management evaluation. It decided to award her two months' net base salary as moral damages.
2. On 25 August 2020, the Secretary-General appealed the UNDT Judgment to the Appeals Tribunal. The case was registered as Case No. 2020-1435.
3. In her turn, Ms. Laasri also appealed the same Judgment on 27 August 2020. The case was registered as Case No. 2020-1437.
4. In light of the fact that both the Secretary-General and Ms. Laasri have appealed the same UNDT Judgment, it is appropriate to consolidate the two cases for all purposes, under Article 18*bis* of the Appeals Tribunal Rules of Procedure, which reads: "The President may, at any time, either on a motion of a party or on his or her own volition,

issue any order which appears to be appropriate for the fair and expeditious management of the case and to do justice to the parties.”

IT IS HEREBY ORDERED that the appeals filed in Case Nos. 2020-1435 and 2020-1437 should be consolidated for all purposes.

Original and Authoritative Version: English

Dated this 8th day of April 2021
in Juiz de Fora, Brazil.

(Signed)
Judge Martha Halfeld,
President

Entered in the Register on this 8th day
of April 2021 in New York, United States.

(Signed)
Weicheng Lin, Registrar