



# UNITED NATIONS APPEALS TRIBUNAL TRIBUNAL D'APPEL DES NATIONS UNIES

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Case No. 2023-1783

**AAQ**

**(Appellant)**

**v.**

**Secretary-General of the United Nations**

**(Respondent)**

**ORDER No. 531 (2023)**

1. The judgment of the United Nations Dispute Tribunal in Judgment No. UNDT/2022/129 which is under appeal and scheduled to be considered by the UNAT at its 2023 Fall Session contains information on which the Appeals Tribunal wishes to be updated.
2. At paragraph 46 of its Judgment the UNDT records its understanding (at least in early December 2022) that the Secretary-General is revisiting how gender and/or sex are recorded in the relevant Umoja records with the help of a working group. As I understand this reference it means that it is possible that the position contended for by the Appellant may be accommodated in the future.
3. While decision of the appeal will not turn on the answer to this question, it will nevertheless be important and useful that the Appeals Tribunal is updated as to the current status of the Administration's working group activities and/or changes to Umoja records as regards the issue in dispute, and any developments that may have occurred as is indicated by the UNDT's Judgment.
4. Accordingly, I direct that, by no later than 6 October 2023, counsel for the Respondent advise the Registry and counsel for the Appellant of any relevant developments that may have occurred in this regard.

Original and Authoritative Version: English

Dated this 6<sup>th</sup> day of September 2023  
in Auckland, New Zealand.

*(Signed)*  
Judge Graeme Colgan,  
Presiding Judge

Order published and entered in the Register on this  
6<sup>th</sup> day of September 2023 in New York, United States.

*(Signed)*  
Juliet Johnson,  
Registrar