



UNITED NATIONS APPEALS TRIBUNAL TRIBUNAL D'APPEL DES NATIONS UNIES

Case No. 2023-1852

Rumana Quazi Naquib

(Respondent/Appellant on Cross-Appeal)

v.

Secretary-General of the United Nations

(Appellant/Respondent on Cross-Appeal)

ORDER No. 563 (2024)

1. On 7 July 2023, the United Nations Dispute Tribunal (UNDT or Dispute Tribunal) issued Judgment No. UNDT/2023/069, in which it granted in part Ms. Rumana Quazi Naquib's application. The UNDT ordered the Administration to pay Ms. Naquib an *ex gratia* payment from November 2015 to January 2020, plus monetary interest at a rate equal to the rate of inflation for the same period in the country of service. The UNDT dismissed the claim for compensation for Special Post Allowance for the period from February 2020 to April 2021.
2. On 5 September 2023, the Secretary-General filed an appeal, and on 6 November 2023, Ms. Naquib filed a cross-appeal.
3. The case was placed on the docket for the upcoming 2024 summer session of the United Nations Appeals Tribunal (UNAT or Appeals Tribunal).
4. Having reviewed the parties' submissions and the trial record in this case, the Appeals Tribunal considers that it is in the interest of justice and the efficient and expeditious resolution of the proceedings to order the production of documents, pursuant to Article 10(1) of the UNAT Rules of Procedure, as follows.

The Secretary-General is **HEREBY ORDERED** to provide the following evidence, accompanied by explanatory notes, if necessary, within six calendar days of this Order:

- a) Documentation, such as detailed organigrams, official correspondence or decisions, advising on the number of posts in the UN-Habitat Regional Office for Africa (ROAF), their respective classifications, and job titles, in the period from 1 July 2015 to 1 May 2021.

- b) Documentation, such as official correspondence or decisions, certifying: (i) the budgeting, (ii) classification, (iii) job title, (iv) post number, (v) responsibilities and (vi) incumbent of the post which Ms. Naquib formally occupied:
 - effective 1 July 2015;
 - effective February 2020; and
 - effective 1 May 2021.

- c) If different from the post Ms. Naquib encumbered on 30 April 2021, documentation, such as official correspondence or decisions, certifying: (i) the budgeting, (ii) classification, (iii) job title, (iv) post number, (v) responsibilities, and (vi) incumbent of the post of Regional Programme Management Officer (PMO), ROAF referred to in the letter of the Director (a.i), Management, Advisory, and Compliance Services of 30 April 2021 (Annex No. 2 of the Secretary-General's appeal):
 - effective February 2020 (if such post was already established at that time);
and
 - effective 1 May 2021.

Ms. Naquib must provide comments, if any, within six calendar days from receipt of the evidence provided by the Secretary-General.

Original and Authoritative Version: English

Decision dated this 5th day of June 2024
in Cairo, Egypt.

(Signed)
Abdelmohsen Sheha,
Presiding Judge

Order published and entered in the Register on this
5th day of June 2024 in New York, United States.

(Signed)
Juliet E. Johnson,
Registrar