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# UNITED NATIONS APPEALS TRIBUNAL TRIBUNAL D'APPEL DES NATIONS UNIES

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Case Nos. 2023-1868 & 2023-1869

**Sara Delgado Castillo & Eva Fernandez**  
**(Appellants)**

**v.**

**Secretary-General of the United Nations**  
**(Respondent)**

**ORDER No. 580 (2024)**

1. On 8 September 2023, the United Nations Dispute Tribunal (UNDT or Dispute Tribunal) issued Judgment No. UNDT/2023/094 in the case of *Delgado v. Secretary-General of the United Nations*.
2. On 20 September 2023, the UNDT issued Judgment No. UNDT/2023/106 in the case of *Fernandez v. Secretary-General of the United Nations*.
3. Both UNDT Judgments concern applications by former staff members of the United Nations Office of Information and Communications Technology (OICT) who contest the non-renewal of their fixed-term appointments beyond 31 August 2022 due to the abolition of their posts.
4. On 6 November 2023, Ms. Sara Delgado Castillo filed an appeal against Judgment No. UNDT/2023/094 to the United Nations Appeals Tribunal (Appeals Tribunal). This appeal was registered as Case No. 2023-1868. On 20 December 2023, the Secretary-General filed his answer.
5. On 17 November 2023, Ms. Eva Fernandez filed an appeal against Judgment No. UNDT/2023/106. This case was registered as Case No. 2023-1869. On 19 January 2024, the Secretary-General filed his answer.

6. Pursuant to Article 18*bis*(1) of the Appeals Tribunal Rules of Procedure: “[t]he President may, at any time, either on a motion of a party or on his or her own volition, issue any order which appears to be appropriate for the fair and expeditious management of the case and to do justice to the parties”.

7. Since the cases arise from the same or closely related underlying facts and circumstances, I direct that these cases be consolidated for hearing and judgment.

**IT IS HEREBY ORDERED** that the appeals filed in Case Nos. 2023-1868 and 2023-1669 be consolidated for all purposes.

Original and Authoritative Version: English

Decision dated this 28<sup>th</sup> day of August 2024  
in Beijing, China.

Judge Gao Xiaoli,  
President

Order published and entered in the Register on this  
28<sup>th</sup> day of August 2024 in New York, United States.

Juliet Johnson,  
Registrar