



UNITED NATIONS APPEALS TRIBUNAL TRIBUNAL D'APPEL DES NATIONS UNIES

Case Nos. 2025-1983 & 2025-1986

Janet Efrati

(Appellant)

v.

Secretary-General of the United Nations

(Respondent)

ORDER No. 608 (2025)

1. On 5 November 2024, the United Nations Dispute Tribunal (UNDT) issued Judgment No. UNDT/2024/092 (Judgment No. 1) in *Efrati v. Secretary-General of the United Nations* (Case No. UNDT/GVA/2023/061).
2. In Judgment No. 1, Ms. Janet Efrati (Ms. Efrati), a staff member of the United Nations Office in Vienna, sought an order for the enforcement of a settlement agreement in which the Secretary-General agreed to rescind the disciplinary measure of the loss of two steps in grade that had been imposed on her. The UNDT dismissed her application as not receivable.
3. On 13 November 2024, the UNDT issued Judgment No. UNDT/2024/097 (Judgment No. 2) in *Efrati v. Secretary-General of the United Nations* (Case No. UNDT/GVA/2024/008).
4. In Judgment No. 2, Ms. Efrati contested a decision to delay her long service step increment from 1 August 2026 to 1 August 2028, where the deferment for two years of eligibility for a salary increment was another component of the disciplinary measure imposed on Ms. Efrati. The UNDT also dismissed this application as not receivable.
5. On 4 January 2025, Ms. Efrati filed an appeal against Judgment No. 1 with the United Nations Appeals Tribunal (Appeals Tribunal). This appeal was registered as Case No. 2025-1983. On 1 April 2025, the Secretary-General filed his answer.

6. On 12 January 2025, Ms. Efrati filed an appeal against Judgment No. 2 with the Appeals Tribunal. This appeal was registered as Case No. 2025-1986. On 1 April 2025, the Secretary-General filed his answer.

7. Pursuant to Article 18*bis*(1) of the Appeals Tribunal Rules of Procedure, “[t]he President [of the Appeals Tribunal] may, at any time, either on a motion of a party or on his or her own volition, issue any order which appears to be appropriate for the fair and expeditious management of the case and to do justice to the parties”.

8. Since both of the foregoing appeals arise from the same facts and circumstances, namely, the disciplinary measure imposed on Ms. Efrati and the parties’ settlement agreement, I direct that these cases be consolidated for hearing and judgment.

IT IS HEREBY ORDERED that the appeals filed in Case Nos. 2025-1983 and 2025-1986 be consolidated for all purposes.

Original and Authoritative Version: English

Decision dated this 22nd day of July 2025
in Washington D.C, United States.

(Signed)
Judge Nassib G. Ziadé,
President

Order published and entered in the Register on this
22nd day of July 2025 in New York, United States.

(Signed)
Juliet E. Johnson,
Registrar