

Case Nos.: UNDT/NY/2017/053

Judgment No.: UNDT/2019/067
Date: 25 April 2019

Original: English

Before: Judge Goolam Meeran

Registry: New York

Registrar: Nerea Suero Fontecha

GONZALEZ DEL TANAGO

v.

SECRETARY-GENERAL OF THE UNITED NATIONS

JUDGMENT

Counsel for Applicant:

Daniel Trup, OSLA Natalie Puchalka, OSLA

Counsel for Respondent:

Elizabeth Gall, ALD/OHR, UN Secretariat

Introduction

- 1. This case is part of a substantial number of cases challenging the decision of the Administration to reduce the salaries, benefits and entitlements of staff members. They have commonly been referred to in the Organization as the "Unified Salary Scale Cases".
- 2. Not surprisingly, given the volume of cases filed and the importance of the issues raised, the applicable legal principles were comprehensively examined by the Appeals Tribunal in *Lloret-Alcaniz et al.* 2018-UNAT-840, *Quijano-Evans et al.* 2018-UNAT-841 and *Mirella et al.* 2018-UNAT-842.
- 3. The cases were assigned to the undersigned Judge on 1 April 2019.
- 4. Following the rulings of the Appeals Tribunal, the parties, who are legally represented, were ordered to make representations as to further progress in these cases. In particular, the Applicant was given the opportunity to distinguish her case from the rulings of the Appeals Tribunal and if she was not seeking to distinguish her case she was invited to consider an appropriate means of disposal including, if she so wished, a withdrawal of her claim.
- 5. The Applicant submitted that her claim was identical to the arguments considered by the Appeals Tribunal in *Lloret-Alcaniz et al.* 2018-UNAT-840, *Quijano-Evans et al.* 2018-UNAT-841 and *Mirella et al.* 2018-UNAT-842 and she declined to offer any comments or arguments to distinguish her case from the binding rulings of the Appeals Tribunal.
- 6. In the absence of any arguable point of law and given the binding rulings of the Appeals Tribunal in the aforementioned judgments on the Salary Scale Cases, the Tribunal dismisses this claim.

Judgment

7. The application is dismissed.

(Signed)

Judge Goolam Meeran

Dated this 25th day of April 2019

Entered in the Register on this 25th day of April 2019

(Signed)

Nerea Suero Fontecha, Registrar, New York