

Before: Judge Francesco Buffa

Registry: Geneva

Registrar: René M. Vargas M.

KRIOUTCHKOV

v.

SECRETARY-GENERAL OF THE UNITED NATIONS

ORDER ON CASE MANAGEMENT

Counsel for Applicant: Self-represented

Counsel for Respondent: Alan Gutman, AAS/ALD/OHRM, UN Secretariat

Case No. UNDT/GVA/2016/098/R1 Order No. 75 (GVA/2019)

Introduction

1. The United Nations Dispute Tribunal ("UNDT") issued Judgment No. UNDT/2018/103 in the matter of *Krioutchkov v. Secretary-General of the United Nations* (Case No. UNDT/GVA/2016/098) concerning the Applicant's non-consideration and eventual non-selection for the position of Russian Reviser (P-4), Department of General Assembly and Conference Management, New York, advertised under job opening number 50523 ("JO 50523"). By this Judgment, the UNDT rescinded the decision by the Administration to exclude the Applicant's candidature from consideration for the mentioned position and awarded the Applicant a *compensation in lieu* of USD2,500.

2. The Secretary-General appealed the above-mentioned Judgment, and by Judgment *Krioutchkov* 2019-UNAT-924, the United Nations Appeals Tribunal set aside the Dispute Tribunal Judgment and remanded it to the UNDT for additional findings of fact.

3. The remanded case was registered under Case No. UNDT/GVA/2016/098/R1 and assigned to the undersigned Judge.

Consideration

4. The additional fact finding that the Appeals Tribunal ordered relates to determining whether at the time the Applicant applied to JO 50523, the selection system ("Inspira") reflected the variety of education systems of all United Nations Member States and was not limited to the five Anglo-Saxon degrees (see paras. 13-14 and 23-25 of *Krioutchkov* 2019-UNAT-924).

IT IS ORDERED THAT:

5. **By 28 October 2019**, the Respondent submit all documentary evidence about the options that Inspira provided to candidates applying for a job opening at the material time, namely November 2015, when entering details related to their education and university degrees and diplomas, particularly in the Applicant's country of nationality. Such documentary evidence may also include screen shots

of Inspira and its drop-down menus at the time and/or witness statements about the available functionality.

6. **By 12 November 2019**, the Applicant submit comments, if any, on the Respondent's above-mentioned submission.

(Signed) Judge Francesco Buffa Dated this 11th day of October 2019

Entered in the Register on this 11th day of October 2019 (*Signed*) René M. Vargas M., Registrar, Geneva