



Before: Judge Eleanor Donaldson-Honeywell
Registry: Geneva
Registrar: René M. Vargas M.

ISAKSSON

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER ON CASE MANAGEMENT
AND NOTICE OF
CASE MANAGEMENT DISCUSSION**

Counsel for Applicant:

Robbie Leighton, OSLA

Counsel for Respondent:

Alan Gutman, AAS/ALD/OHR, UN Secretariat

Notice: this Order has been corrected in accordance with article 31 of the Rules of Procedure of the United Nations Dispute Tribunal.

Introduction

1. The Applicant serves on a continuing appointment at the United Nations Interim Administration Mission in Kosovo (“UNMIK”), as a Security Officer.
2. On 18 February 2019, he filed an application before the Geneva Registry of the United Nations Dispute Tribunal. On 26 February 2019, the Respondent moved the court to strike out the application.
3. On 4 March 2019, the Tribunal issued Order No. 13 (GVA/2019) directing the Applicant to file an amended application.
4. On 18 March 2019, the Applicant filed an amended application. The Applicant seeks to challenge the conduct and findings of the investigation, under the provisions of ST/SGB/2008/5 (Prohibition of discrimination, harassment, including sexual harassment, and abuse of authority), and the managerial action that was imposed on him as a result of those findings.
5. The Respondent filed his reply on 17 April 2019. It is the Respondent’s case that the impugned decision is legal, reasonable and procedurally fair, and that the managerial measures imposed were rational and proportionate.

Considerations and Order

6. The Tribunal has reviewed the parties’ submissions to date and considers that a case management discussion (“CMD”) would facilitate fair, efficient and expeditious management and disposal of this case. Given the nature of the matter at hand, the Tribunal decides to hold the CMD *in camera*. The Tribunal reserves its decision concerning the modalities for a hearing on the merits, if any.
7. A CMD will take place on **Wednesday, 10 February 2021 at 12 p.m. (Geneva time)** using Microsoft Teams. At the CMD, the Tribunal and the parties will:
 - a. Ascertain whether the parties are amenable this matter being resolved *inter partes*;

- b. Discuss the claims and issues in the case;
 - c. Identify the factual and legal issues to be determined;
 - d. Consider what further information, if any, is required;
 - e. Identify any documents to be disclosed;
 - f. Consider if the case may be decided on the basis of the documents, or whether a hearing should be held, and, if there is to be a hearing, to set the dates, identify the witnesses to be called and the documents to be presented; and
 - g. Discuss any other matter relevant to these proceedings.
8. As this CMD is being held virtually with all parties appearing from their respective locations, the parties are requested to confirm to the Geneva Registry their contact details by **Friday, 5 February 2021 (COB Geneva time)**.

(Signed)

Judge Eleanor Donaldson-Honeywell

Dated this 2nd day of February 2021

Entered in the Register on this 2nd day of February 2021

(Signed)

René M. Vargas M., Registrar, Geneva