



**Before:** Judge Eleanor Donaldson-Honeywell

**Registry:** Geneva

**Registrar:** René M. Vargas M.

HILAIRE-MADSEN

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

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**ORDER ON CASE MANAGEMENT**

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**Counsel for Applicant:**

Robbie Leighton, OSLA

**Counsel for Respondent:**

Yun Hwa Ko, UNFPA

Katrina Waiters, UNFPA

## **Introduction**

1. At the time of the application, the Applicant held a fixed term appointment at the G-5 level with the United Nations Population Fund (“UNFPA”). She served as a Procurement Assistant within the Procurement Service Branch (“PSB”) and was based in Copenhagen.
2. She was separated from service of UNFPA on 31 January 2019 on grounds of unsatisfactory performance. On 17 April 2019, she filed an application before the Geneva Registry of the United Nations Dispute Tribunal to challenge the Respondent’s decision to not renew her appointment.
3. On 20 May 2019, the Respondent filed his reply to the application. The Respondent contends that the impugned decision was lawful in substance and procedure, and that the Applicant’s claims of bias and other extraneous factors are unsubstantiated.

## **Considerations and Order**

4. The Tribunal has reviewed the parties’ submissions and considers that a case management discussion (“CMD”) would facilitate fair, efficient and expeditious management and disposal of this case.
5. A CMD will take place on **12 February 2021 at 12 p.m. (Geneva time)** using Microsoft Teams. At the CMD, the Tribunal and the parties will:
  - a. Ascertain whether the parties are amenable to this matter being resolved *inter partes*;
  - b. Identify the factual and legal issues to be determined;
  - c. Consider if this case may be decided on the basis of the parties’ written submissions or if an oral hearing will be necessary; and
  - d. Discuss any other matter relevant to these proceedings.

Case No. UNDT/GVA/2019/028

Order No. 18 (GVA/2021)

6. As the CMD is being held virtually with all parties appearing from their respective locations, the parties are requested to confirm to the Geneva Registry their contact details by **Friday, 5 February 2021 (COB Geneva time)**.

*(Signed)*

Judge Eleanor Donaldson-Honeywell

Dated this 2<sup>nd</sup> day of February 2021

Entered in the Register on this 2<sup>nd</sup> day of February 2021

*(Signed)*

René M. Vargas M., Registrar, Geneva