



**Before:** Judge Eleanor Donaldson-Honeywell

**Registry:** Geneva

**Registrar:** René M. Vargas M.

ISAKSSON

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

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**ORDER  
ON CASE MANAGEMENT**

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**Counsel for Applicant:**

Robbie Leighton, OSLA

**Counsel for Respondent:**

Rosangela Adamo and Nicole Wynn, AAS/ALD/OHRM, UN Secretariat

## **Introduction**

1. The Applicant serves on a continuing appointment at the United Nations Interim Administration Mission in Kosovo (“UNMIK”), as a Security Officer.
2. On 18 February 2019, he filed an application before the United Nations Dispute Tribunal. On 26 February 2019, the Respondent moved the court to strike out the application.
3. On 4 March 2019, the Tribunal issued Order No. 13 (GVA/2019) directing the Applicant to file an amended application.
4. On 18 March 2019, the Applicant filed an amended application. The Applicant seeks to challenge the conduct and findings of the investigation, under the provisions of ST/SGB/2008/5 (Prohibition of discrimination, harassment, including sexual harassment, and abuse of authority), and the managerial measures imposed on him as a result of those findings.
5. The Respondent filed his reply on 17 April 2019. It is the Respondent’s case that the impugned decision is legal, reasonable and procedurally fair, and that the managerial measures imposed were rational and proportionate.
6. On 2 February 2021, the Tribunal issued Order No. 16 (GVA/2021) setting this matter down for a case management discussion (“CMD”).
7. The CMD took place, as scheduled, on 10 February 2021. The Applicant was present and represented by Counsel, as was Counsel acting on behalf of the Respondent.
8. On 11 February 2021, the Tribunal issued Order No. 34 (GVA/2021) to record the salient aspects of the CMD. Among other matters, the Tribunal encouraged the parties to engage in settlement discussions with a view to having this matter resolved *inter partes*.

9. On 26 February 2021, the parties jointly moved for suspension of proceedings in this matter on grounds that more time is necessary to properly conclude the settlement discussions which have begun. The Tribunal granted the motion in Order No. 61 (GVA/2021) and suspended proceedings until 1 April 2021.

10. On 1 April 2021, the parties jointly moved the Tribunal for a 30-day extension on that deadline to enable them to complete the ongoing settlement discussions.

### **Considerations and Order**

11. The Tribunal commends the parties for their efforts at having this matter resolved without recourse to further litigation, and hereby ORDERS that the matter of *Isaksson v Secretary General of the United Nations* (UNDT/GVA/2019/008) be further suspended until **23 April 2021**.

*(Signed)*

Judge Eleanor Donaldson-Honeywell

Dated this 6<sup>th</sup> day of April 2021

Entered in the Register on this 6<sup>th</sup> day of April 2021

*(Signed)*

René M. Vargas M., Registrar, Geneva