



**Before:** Judge Francis Belle

**Registry:** Geneva

**Registrar:** René M. Vargas M.

APPLICANT

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

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**ORDER  
ON CASE MANAGEMENT**

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**Counsel for Applicant:**

Dorota Banaszewska, OSLA

**Counsel for Respondent:**

Jérôme Blanchard, LPAS, UNOG

## **Introduction**

1. By application filed on 8 October 2020, the Applicant, a staff member of the United Nations Office on Drugs and Crime (“UNODC”), contests several decisions or actions in relation to the Administration’s handling of her complaint of sexual harassment by her former supervisors under ST/SGB/2008/5 (Prohibition of discrimination, harassment, including sexual harassment, and abuse of authority), including:

- a. The Administration’s failure to take appropriate action in relation to her complaint;
- b. The Administration’s decision not to provide her with the information on the specific actions taken with respect to her former supervisors;
- c. Undue delays in the investigation, in the initiation and conducting of a disciplinary process, and in taking the final decision on imposition of disciplinary sanctions against her former supervisors; and
- d. The Administration’s failure to take an appropriate action to protect her from sexual harassment in her workplace environment and to remedy the harm suffered.

2. In her application, the Applicant submitted two requests:

- a. A request for leave to adduce evidence with respect to harm she suffered as a result of treatment by the Administration; and
- b. A request to be granted anonymity.

3. On 3 November 2020, the Respondent filed a motion for an extension of ten days to file his reply.

4. On 4 November 2020, the Tribunal granted the motion and instructed the Respondent to file his reply by 19 November 2020.

5. On 19 November 2020, the Respondent filed his reply. In his reply, the Respondent reciprocally submitted two requests:

- a. A request for leave to adduce additional evidence, should the Applicant's request for leave to adduce evidence be granted; and
- b. A request for anonymity for the two staff members implicated in the present case.

6. On 25 September 2021, the present case was assigned to the undersigned Judge.

7. By Order No. 174 (GVA/2021) of 18 November 2021, the Tribunal granted both parties' requests for anonymity.

### **Consideration**

8. Having reviewed the parties' requests for leave to adduce additional evidence, as well as the parties' submissions to date and the evidence on record, the Tribunal finds that it is fully informed on the matter and that no additional evidence is required.

9. The Tribunal further finds that the matter can be determined on the papers without holding a hearing. Consequently, the parties can proceed to file their closing submissions based on the evidence on record.

### **IT IS ORDERED THAT:**

10. The parties' requests to adduce additional evidence are rejected.

11. By **Monday, 6 December 2021**, the parties shall file their respective closing submission, which is to be ten pages maximum, using font Times New Roman, font size 12 pts and 1.5 line spacing.

*(Signed)*

Judge Francis Belle

Dated this 22<sup>nd</sup> day of November 2021

Case No. UNDT/GVA/2020/049

Order No. 175 (GVA/2021)

Entered in the Register on this 22<sup>nd</sup> day of November 2021

*(Signed)*

René M. Vargas M., Registrar, Geneva