



**Before:** Judge Teresa Bravo

**Registry:** Geneva

**Registrar:** René M. Vargas M.

APPLICANT

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

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**NOTICE OF HEARING  
AND  
SCHEDULING ORDER**

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**Counsel for Applicant:**

Marcos Zunino, OSLA  
Ana Giulia Stella, OSLA

**Counsel for Respondent:**

Isavella Maria Vasilogeorgi, AAS/ALD/OHR, UN Secretariat

## **Introduction**

1. By application filed on 3 August 2020, the Applicant, a staff member of the United Nations Office on Drugs and Crime (“UNODC”), contests the decision to impose on him the disciplinary sanction of loss of five steps, and deferment, for two years, of eligibility for consideration for promotion, as well as the administrative measure of requiring him to take training to improve his gender awareness and managerial sensitivity towards handling harassment issues.
2. On 2 September 2020, the Respondent filed his reply.
3. On 10 November 2021, the present case was assigned to the undersigned Judge.
4. By Order No. 171 (GVA/2021) of 18 November 2021, the Tribunal convoked the parties to a case management discussion (“CMD”). The CMD took place, as scheduled, on 6 December 2021 with Counsel for each party and the Applicant present.
5. By Order No. 176 (GVA/2021) of 7 December 2021, the Tribunal instructed the parties, *inter alia*, to file their respective list of witnesses which they did on 16 December 2021, and to attend a hearing on the merits from 24 January 2022 to 27 January 2022, commencing each day at 2.30 pm (Geneva time).

## **Consideration**

6. The Tribunal notes that in addition to himself, the Applicant would like to call the following witnesses:
  - a. Mr. K. P.;
  - b. Ms. M. J.; and
  - c. Ms. L. G. L., if not called by the Respondent.
7. The Respondent would like to call V01 as a witness to the oral hearing.

8. Both parties confirmed the availability of their witnesses, with the exception of Ms. L., to attend the hearing from 24 January 2022 to 27 January 2022.

9. The parties further requested an opportunity to cross-examine the witnesses called by the opposing party. In this respect, the Tribunal recalls that art.17.1 of its Rules of Procedure permits parties to call witnesses to testify and allows for cross-examination. Therefore, the Tribunal considers it appropriate to grant the parties' requests.

### **Conclusion**

10. In view of the foregoing, it is ORDERED THAT:

- a. The Applicant shall inform the Tribunal about the availability of Ms. L. to attend the hearing by **Monday, 10 January 2022**; and
- b. Subject to Ms. L.'s availability, the parties are notified below of the tentative schedule of appearances at the hearing:

#### **Monday, 24 January 2022**

2.30 p.m.	Parties' opening statements.
3 p.m.	The Applicant's testimony. Examination-in-Chief by the Applicant's Counsel and cross-examination by the Respondent's Counsel.

#### **Tuesday, 25 January 2022**

2.30 p.m.	V 01. Examination-in-Chief by the Respondent's Counsel and cross-examination by the Applicant's Counsel.
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**Wednesday, 26 January 2022**

2.30 p.m.	Ms. L. G. L., Associate Drug Control and Crime Prevention Officer, UNODC. Examination-in-Chief by the Applicant's Counsel and cross-examination by the Respondent's Counsel.
4 p.m.	Mr. K. P., UNODC. Examination-in-Chief by the Applicant's Counsel and cross-examination by the Respondent's Counsel.
4.30 p.m.	Ms. M. J., Crime Prevention and Criminal Justice Officer, UNODC. Examination-in-Chief by the Applicant's Counsel and cross-examination by the Respondent's Counsel.

**Thursday, 27 January 2022**

2.30 p.m.	Parties' closing submissions.
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*(Signed)*

Judge Teresa Bravo

Dated this 6<sup>th</sup> day of January 2022

Entered in the Register on this 6<sup>h</sup> day of January 2022

*(Signed)*

René M. Vargas M., Registrar, Geneva