



**Before:** Judge Alexander W. Hunter, Jr.

**Registry:** Geneva

**Registrar:** René M. Vargas M.

BANAJ

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

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**ORDER ON  
CASE MANAGEMENT**

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**Counsel for Applicant:**

George G. Irving

**Counsel for Respondent:**

Jérôme Blanchard, LPAS, UNOG

## **Introduction**

1. By application filed on 8 January 2021, the Applicant, a staff member of the United Nations Office on Drugs and Crime (“UNODC”), contests the decision to close her complaint of prohibited conduct under ST/SGB/2008/5 (Prohibition of discrimination, harassment, including sexual harassment, and abuse of authority) with managerial action pursuant to sec. 5.18(b) of ST/SGB/2008/5, with respect to Mr. S., and with no further action pursuant to sec. 5.18(a), with respect to Ms. K..

2. By Order No. 4 (GVA/2022) of 18 January 2022, the Tribunal ordered, *inter alia*, that the Investigation Report into the Applicant’s complaint be disclosed to the Applicant on an under-seal basis and invited the Applicant to file a rejoinder by 7 February 2022.

3. On 7 February 2022, the Applicant responded to Order No. 4 (GVA/2022) of 18 January 2022 by filing a submission requesting that:

a. The Tribunal order the Respondent to submit all Exhibits to the Investigation Report and allow the Applicant to amend her submission within 20 days upon receipt of these documents; and

b. The decision to close the investigations in light of the evidence be rescinded and the Respondent be held accountable for the resulting lack of due process and due diligence and the Applicant be compensated by the Respondent for harm caused to her by the harassment she has been subjected to.

## **Consideration**

4. Having reviewed the Applicant’s submission, the Tribunal considers it necessary to afford the Respondent the opportunity to respond to the Applicant’s 7 February 2022 submission.

**Conclusion**

5. In view of the foregoing, it is ORDERED THAT the Respondent may submit a response to the Applicant's 7 February 2022 submission by **Monday, 21 February 2022**.

*(Signed)*

Judge Alexander W. Hunter, Jr.

Dated this 10<sup>th</sup> day of February 2022

Entered in the Register on this 10<sup>th</sup> day of February 2022

*(Signed)*

René M. Vargas M., Registrar, Geneva