



**Before:** Duty Judge

**Registry:** Geneva

**Registrar:** René M. Vargas M.

SOOBRAYAN

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

---

**ORDER  
ON CASE MANAGEMENT**

---

**Counsel for Applicant:**

Self-represented

**Counsel for Respondent:**

Matthias Schuster, UNICEF

Alister Cumming, UNICEF

## **Introduction**

1. On 14 February 2022, the Applicant, who is self-represented and a former Regional Adviser, Education, Europe and Central Asia Regional Office (“ECARO”), United Nations Children’s Fund (“UNICEF”), filed an application contesting the decision by the Deputy Executive Director, UNICEF, to impose on him the disciplinary measure of separation from service with compensation in lieu of notice and without termination indemnity.
2. On 25 February 2022, the Tribunal served the application on the Respondent.
3. On 4 March 2022, the Respondent filed a motion seeking an Order to have the Applicant refile his application in compliance with the page-limit pursuant to section 6 of Practice Direction No. 4 (Filing of Applications and Replies).
4. In support of his motion, the Respondent submitted that, as filed, the application comprises 24 pages and 1200 pages of annexes without the Applicant having requested leave to exceed the page-limit. In the alternative, the Respondent requested leave to file a reply exceeding the page-limit.

## **Consideration**

5. While the Tribunal recognizes and enforces its rules of procedures and practice direction, in the interest of a fair and expeditious disposal of the case, it finds that the application should remain as filed.
6. Accordingly, the Respondent will be granted leave to file a reply exceeding the page-limit in the Tribunal’s Practice Direction No. 6 and using the Respondent’s Reply form (Form UNDT/F.13) posted on the Tribunal’s website. In any event, such reply shall not exceed 30 pages excluding its annexes if any.

**Conclusion**

7. In view of the foregoing, it is ORDERED THAT:
- a. The Respondent's motion is partially granted; and
  - b. The Respondent shall file his reply by **Monday, 28 March 2022**, using the form referred to in para. 6 above and, if needed, may exceed the page-limit set forth in the Tribunal's Practice Direction No. 6 up to a maximum of 30 pages excluding the annexes to the reply if any.

*(Signed)*

Judge Teresa Bravo (Duty Judge)

Dated this 4<sup>th</sup> day of March 2022

Entered in the Register on this 4<sup>th</sup> day of March 2022

*(Signed)*

René M. Vargas M., Registrar, Geneva