



Before: Judge Alexander W. Hunter, Jr.

Registry: Geneva

Registrar: René M. Vargas M.

IRAM

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER
ON CASE MANAGEMENT**

Counsel for Applicant:

Raja Muhammad Farooq

Counsel for Respondent:

Matthias Schuster, UNICEF

Rosangela Adamo, UNICEF

Introduction

1. On 8 August 2020, the Applicant, a former Water, Sanitation and Hygiene (“WASH”) Officer, Field Office Karachi, United Nations Children’s Fund (“UNICEF”), filed an application contesting the decision following a disciplinary process to separate her from service with compensation in lieu of notice and with termination indemnity, in accordance with UN Staff Rule 10.2(a)(viii).
2. On 9 September 2020, the Respondent filed his reply.
3. On 18 October 2020, the Applicant filed a rejoinder.
4. On 27 October 2020, the Respondent filed a motion to strike the Applicant’s rejoinder.
5. On 30 October 2020, the Applicant filed a response to the Respondent’s motion.
6. On 10 January 2022, the instant case was assigned to the undersigned Judge.
7. By Order No. 28 (GVA/2022) of 2 March 2022, the Tribunal rejected the Respondent’s motion and granted him additional time to make comments on the Applicant’s rejoinder. Through the same Order, the Tribunal also asked the parties to file submissions on the necessity of an oral hearing.
8. On 9 March 2022, the Applicant indicated a wish for an oral hearing without justifying its need.
9. On 10 March 2022, the Respondent replied to the rejoinder and informed the Tribunal that given the extensive case record, there is no need for an oral hearing.
10. By Order No. 38 (GVA/2022) of 15 March 2022, the Tribunal advised the parties that it would be moving forward based on the papers.
11. On 17 March 2022, the Applicant filed a motion requesting leave to submit additional comments and supporting documents.

Consideration

12. The Applicant is seeking leave to submit additional comments and supporting documents in opposition to the Respondent's response to its rejoinder.

13. However, the Applicant has had the opportunity to provide the Tribunal with ample supporting documents in its application and rejoinder, thus there is no need to admit additional rebuttals. The Tribunal is satisfied with the submissions and the documentary evidence produced and is ready to adjudicate in the matter.

14. Accordingly, the Applicant's motion stands to be rejected.

Conclusion

15. In view of the foregoing, the Applicant's motion of 17 March 2022 is rejected.

(Signed)

Judge Alexander W. Hunter, Jr.

Dated this 21st day of March 2022

Entered in the Register on this 21st day of March 2022

(Signed)

René M. Vargas M., Registrar, Geneva