



**Before:** Judge Alexander W. Hunter, Jr.

**Registry:** Geneva

**Registrar:** René M. Vargas M.

BANAJ

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

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**ORDER  
ON CASE MANAGEMENT**

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**Counsel for Applicant:**

George G. Irving

**Counsel for Respondent:**

Teresa Posse, UNDP

## **Introduction**

1. By application filed on 15 January 2021, the Applicant, a staff member of the United Nations Office on Drugs and Crime, contests the decision to impose on her the disciplinary measure of demotion of one grade with deferment, for one year, of eligibility for consideration for promotion.

2. On 16 February 2021, the Respondent filed his reply.

3. By Order No. 5 (GVA/2022) of 18 January 2022, the Tribunal convoked the parties to a case management discussion (“CMD”). The CMD took place, as scheduled, on 17 February 2022, with Counsel for each party and the Applicant present. During the CMD, the Applicant requested to file further written submissions given an evolution of factual circumstances.

4. By Order No. 23 (GVA/2022) of 21 February 2022, the Tribunal granted the Applicant’s request ordering her to file an additional submission by 28 February 2022 and invited the Respondent to respond to it by 10 March 2022.

5. On 28 February 2022, the Applicant filed her additional submission.

6. Further to a motion for extension of time to respond to the Applicant’s additional submission, which was granted by Order No. 27 (GVA/2022) of 2 March 2022, the Respondent filed his response to the Applicant’s additional submission on 5 April 2022.

## **Consideration**

7. Having examined the parties’ submissions to date and the evidence on record, the Tribunal finds that it is fully informed on the matter and that the case can be determined without holding a hearing. Consequently, the parties can proceed to file their closing submissions.

8. Pursuant to art. 19 of the Tribunal's Rules of Procedure,

IT IS ORDERED THAT:

9. By **Friday, 6 May 2022**, the parties shall file their respective closing submission, which shall:

- a. Exclusively refer to evidence already on file; and
- b. Not exceed 10 pages, using font Times New Roman, font size 12 pts and 1.5 line spacing.

*(Signed)*

Judge Alexander W. Hunter, Jr.

Dated this 22<sup>nd</sup> day of April 2022

Entered in the Register on this 22<sup>nd</sup> day of April 2022

*(Signed)*

René M. Vargas M., Registrar, Geneva