



**Before:** Judge Teresa Bravo

**Registry:** Geneva

**Registrar:** René M. Vargas M.

UNKAN

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

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**ORDER  
ON CASE MANAGEMENT**

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**Counsel for Applicant:**

Self-represented

**Counsel for Respondent:**

Sandra Lando, UNHCR  
Elizabeth Brown, UNHCR

### **Introduction**

1. By application filed on 26 February 2021, the Applicant, a former staff member of the Office of the United Nations High Commissioner for Refugees (“UNHCR”), contests the decision to impose on him the disciplinary measure of separation with compensation in lieu of notice and without termination indemnity.
2. On 1 April 2021, the Respondent filed his reply.

### **Consideration**

3. Having reviewed the submissions on record, the Tribunal deems it appropriate to invite the parties to a case management discussion (“CMD”) pursuant to art. 19 of its Rules of Procedure.
4. The purpose of the CMD is to:
  - a. Ascertain whether the parties are amenable to considering an alternative resolution to the dispute;
  - b. Identify the factual and legal issues to be determined;
  - c. Consider what further information, if any, is required;
  - d. Consider if the case may be decided on the basis of the parties’ written submissions or if a hearing should be held;
  - e. Identify the relevant witnesses to be called and agree on dates for said hearing, if needed; and
  - f. Discuss any other matter relevant to these proceedings.

**Conclusion**

5. In view of the foregoing, it is ORDERED THAT:
- a. The parties attend a CMD on **Tuesday, 23 August 2022, at 3 p.m. (Geneva Time)**, which will be conducted virtually through Microsoft Teams; and
  - b. The parties provide the Geneva Registry with their contact details by **Tuesday, 16 August 2022 (COB Geneva time)**.

*(Signed)*

Judge Teresa Bravo

Dated this 3<sup>rd</sup> day of August 2022

Entered in the Register on this 3<sup>rd</sup> day of August 2022

*(Signed)*

René M. Vargas M., Registrar, Geneva