



Before: Judge Teresa Bravo

Registry: Geneva

Registrar: René M. Vargas M.

SOOBRAYAN

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER
ON CASE MANAGEMENT**

Counsel for Applicant:

Self-represented

Counsel for Respondent:

Alister Cumming, UNICEF

Introduction

1. On 14 February 2022, the Applicant, who is self-represented and a former Regional Adviser, Education, Europe and Central Asia Regional Office (“ECARO”), United Nations Children’s Fund (“UNICEF”), filed an application contesting the decision of the Deputy Executive Director, UNICEF, to impose on him the disciplinary measure of separation from service with compensation in lieu of notice and without termination indemnity.
2. On 28 March 2022, the Respondent filed his reply.
3. By Order No. 7 (GVA/2023) of 13 February 2023, the Tribunal called the parties to a case management discussion (“CMD”), which took place on 22 February 2023.
4. By Order No. 11 (GVA/2023) of 23 February 2023, the Tribunal instructed the parties to identify in writing whether an oral hearing was needed and, if so, to provide a list of potential witnesses, explaining the relevance of each testimony for the determination of the issues in dispute. In addition, the Tribunal instructed the Respondent to provide written submissions on the issue of the alleged retaliatory motive behind V01’s complaint, explaining, particularly, how said allegation was treated by the investigation.
5. On 6 March 2023, the parties filed their submissions in response to Order No. 11 (GVA/2023).
6. By Order No. 24 (GVA/2023) of 16 March 2023, the Tribunal scheduled a hearing on the merits to identify, clarify, and examine the evidence on how the Applicant’s allegations of malicious motivation of the complaints were investigated and/or considered.
7. On 31 March 2023, the Applicant filed a motion on leave to file additional evidence.
8. On 3 April 2023, the Tribunal advised the parties that it would decide on the Applicant’s motion at the hearing as a preliminary matter.

9. Between 4 and 5 April 2023, the parties attended the hearing. In addition, the Judge ruled on the matter of the Applicant's motion dated 31 March 2023, accepting it into the case record.

Consideration

10. Pursuant to art. 19 of the Tribunal's Rules of Procedure, and for the fair disposal of the case, the parties are instructed to file their respective closing submission.

Conclusion

11. In view of the foregoing, it is ORDERED THAT the parties shall file closing submissions, if any, by **Monday, 24 April 2023**.

(Signed)

Judge Teresa Bravo

Dated this 12th day of April 2023

Entered in the Register on this 12th day of April 2023

(Signed)

René M. Vargas M., Registrar, Geneva