



Before: Judge Margaret Tibulya

Registry: Geneva

Registrar: René M. Vargas M.

KEMBOUCHE

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER
ON CASE MANAGEMENT**

Counsel for Applicant:

Ana Giulia Stella, OSLA
Robbie Leighton, OSLA

Counsel for Respondent:

Louis Lapicerella, UNHCR
Elizabeth Brown, UNHCR

Introduction

1. By application filed on 12 July 2022, the Applicant, a former staff member of the United Nations High Commissioner for Refugees (“UNHCR”), contests the decision to terminate her indefinite appointment.
2. On 12 August 2022, the Respondent filed his reply.
3. By email of 7 June 2023, the Tribunal convoked the parties to a case management discussion (“CMD”).
4. On 13 June 2023, a virtual CMD took place, as scheduled, through Microsoft Teams, with the presence of Counsel for each party and the Applicant.

Consideration

5. At the CMD, the Respondent requested the Tribunal to first issue a judgment on liability, followed by one addressing damages.
6. Having considered the circumstances invoked by the Respondent, for the fair and expeditious disposal of the case, the Tribunal does not find it appropriate to issue two separate judgments—one on liability and the other on relief—in this matter. Accordingly, the Respondent’s request is denied.
7. Moreover, at the CMD, both parties agreed that the case could be determined on the written pleadings without holding a hearing on the merits.
8. After hearing the parties’ views, the Tribunal finds it in the interest of justice to instruct them to file their respective closing submission in which they will address, *inter alia*, damages.

9. Pursuant to art. 19 of the Tribunal's Rules of Procedure, for a fair and expeditious disposal of the case, and to do justice to the parties,

IT IS ORDERED THAT

10. By **Tuesday, 27 June 2023**, the parties file their respective closing submission pursuant to para. 8 of the present Order.

(Signed)

Judge Margaret Tibulya

Dated this 14th day of June 2023

Entered in the Register on this 14th day of June 2023

(Signed)

René M. Vargas M., Registrar, Geneva