



Before: Judge Sun Xiangzhuang

Registry: Geneva

Registrar: René M. Vargas M.

SCANLON

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER
ON CASE MANAGEMENT**

Counsel for Applicant:

Self-represented

Counsel for Respondent:

Jonathan Croft, UN Secretariat

Introduction

1. On 4 September 2022, the Applicant, a former staff member of the United Nations Environment Programme (“UNEP”), filed an application contesting the decision to impose on him the disciplinary measure of a fine equivalent to six months’ net base salary.
2. On 24 October 2022, the Respondent filed his reply.

Consideration

3. Having examined the parties’ submissions to date and the evidence on record, the Tribunal considers it appropriate to give the Applicant the opportunity to file a rejoinder, and to invite the parties to a case management discussion (“CMD”) pursuant to art. 19 of its Rules of Procedure.
4. The purpose of the CMD is to:
 - a. Identify the factual and legal issues to be determined;
 - b. Consider what further information, if any, is required;
 - c. Consider if the case may be decided on the basis of the parties’ written submissions or if a hearing should be held;
 - d. Identify the relevant witnesses to be called and agree on the dates for said hearing, if needed; and
 - e. Discuss any other matter relevant to these proceedings.

Conclusion

5. In view of the foregoing, it is ORDERED THAT:
 - a. By **Friday, 1 September 2023**, the Applicant shall file a rejoinder; and

Case No. UNDT/GVA/2022/031

Order No. 105 (GVA/2023)

b. The parties shall attend a CMD on **Friday, 1 September 2023 at 3 p.m. (Geneva time)**, which will be conducted virtually through Microsoft Teams.

(Signed)

Judge Sun Xiangzhuang

Dated this 23rd day of August 2023

Entered in the Register on this 23rd day of August 2023

(Signed)

René M. Vargas M., Registrar, Geneva