



Before: Duty Judge

Registry: Geneva

Registrar: René M. Vargas M.

SOPHOCLEOUS

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER
ON CASE MANAGEMENT**

Counsel for Applicant:

George Irving

Counsel for Respondent:

Isavella Maria Vasilogeorgi, DAS/ALD/OHR, UN Secretariat
Santiago Steta Perea, DAS/ALD/OHR, UN Secretariat

Introduction

1. The Applicant, a staff member of the United Nations Office on Drugs and Crime, contests the decision to impose on him the disciplinary measure of demotion by one grade with deferment for three years of consideration for eligibility for promotion, in accordance with staff rule 10.2(a)(vii), as well as the administrative measure of requiring him to undertake a gender sensitivity training, in accordance with staff rule 10.2(b).
2. On 11 July 2023, the Respondent filed his reply.
3. By Order No. 121 (GVA/2023) of 15 September 2023, the Tribunal, *inter alia*, ordered the Applicant to file a rejoinder by 27 September 2023, and invited the Respondent to file his comments thereon by 10 October 2023.
4. On 19 September 2023, the Applicant filed a motion for extension of time until 23 October 2023 to submit his rejoinder.

Consideration

5. In support of his motion, the Applicant points to the extent of the issues raised in the Respondent's reply, the prior professional commitments of his Counsel during the last two weeks of September 2023, and his obligations in connection with his relocation from Cyprus to Vienna in the first week of October 2023.
6. Having reviewed the Applicant's motion, considering that he is represented by Counsel, and for the fair and expeditious disposal of the case, the Tribunal will limit the extension of the deadline for the Applicant to file his rejoinder until 13 October 2023.
7. In line with the principle of equality of arms, the Tribunal finds it appropriate to extend the Respondent's deadline to 23 October 2023 to file his comments, if any, on the Applicant's rejoinder.

Conclusion

8. In view of the foregoing, it is ORDERED THAT:
- a. By **Friday, 13 October 2023**, the Applicant shall file a rejoinder; and
 - b. By **Monday, 23 October 2023**, the Respondent shall file his comments, if any, on the Applicant's rejoinder.

(Signed)

Judge Sun Xiangzhuang (Duty Judge)

Dated this 22nd day of September 2023

Entered in the Register on this 22nd day of September 2023

(Signed)

René M. Vargas M., Registrar, Geneva