



Before: Judge Sun Xiangzhuang

Registry: Geneva

Registrar: René M. Vargas M.

TSIAMITROS

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER
ON CASE MANAGEMENT**

Counsel for Applicant:

Self-represented

Counsel for Respondent:

Charlotte Servant-L'Heureux, UNHCR

Rebecca Britnell, UNHCR

Introduction

1. On 12 September 2022, the Applicant, a staff member of the Office of the United Nations High Commissioner for Refugees (“UNHCR”), filed an application contesting the decision not to consider him eligible for a temporary appointment through the Administrative Officer Profile (“Talent Pool”), at the P-2 level, because he did not have the required years of experience.
2. On 14 October 2022, the Respondent filed his reply.
3. By Order No. 107 (GVA/2023) of 23 August 2023, the Tribunal instructed the Applicant to file a rejoinder.
4. On 4 September 2023, the Applicant filed a rejoinder.

Consideration

5. Having examined the parties’ submissions to date and the evidence on record, the Tribunal considers that the matter can be determined without holding a hearing and can proceed to the filing of closing submissions subject to the Respondent:
 - a. Providing evidence to show how the assessment of the Applicant’s experience, mainly his external experience, was done to reach the conclusion that the Applicant did not meet the criterion of two years of relevant experience; and
 - b. Clarifying whether the Applicant was, indeed, separated from service on 13 January 2023 upon the expiry of his fixed-term appointment.
6. Considering that the Applicant filed two annexes in Greek with his rejoinder (annexes 2 and 3), the Tribunal considers it appropriate to instruct him to file official English translations of each.
7. In view of the foregoing and pursuant to art. 19 of the Tribunal’s Rules of Procedure,

IT IS ORDERED THAT

8. By **Friday, 17 November 2023**, the Respondent shall file the information indicated in para. 5.a and 5.b above.

9. By **Friday, 24 November 2023**, the Applicant shall file an English translation of the documents indicated in para. 6 above.

10. By **Friday, 1 December 2023**, the parties shall file their respective closing submission.

11. The Applicant shall include in his closing submission, his argument(s), if any, with respect to the information filed by the Respondent pursuant to para. 5 above.

12. The Respondent shall include in his closing submission, his argument(s), if any, with respect to the information filed by the Applicant in his rejoinder.

(Signed)

Judge Sun Xiangzhuang

Dated this 10th day of November 2023

Entered in the Register on this 10th day of November 2023

(Signed)

René M. Vargas M., Registrar, Geneva