



Before: Duty Judge

Registry: Geneva

Registrar: René M. Vargas M.

KABEEL

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER
ON CASE MANAGEMENT**

Counsel for Applicant:

Self-represented

Counsel for Respondent:

Esther Saabel, HRLU, UNOG

Introduction

1. By application filed on 17 August 2023, the Applicant contests the decision denying him his request for 16 weeks of parental leave under provisional staff rule 6.3 (see ST/SGB/2023/1) and ST/AI/2023/2 (Parental leave and Family leave).
2. The Respondent filed his reply on 18 September 2023.

Consideration

Filing of a rejoinder

3. Having perused the case file, the Tribunal considers it appropriate and in the interest of justice to direct the Applicant to file a rejoinder.

Amicable settlement

4. Recalling that the General Assembly has consistently encouraged alternative dispute resolution, the Tribunal finds it also appropriate to encourage the parties to explore the possibility of having the dispute between them resolved without recourse to further litigation.

Conclusion

5. In view of the foregoing, it is ORDERED THAT:
 - a. By **Wednesday, 13 December 2023**, the Applicant shall file a rejoinder; and
 - b. The parties shall explore resolving the dispute amicably and revert to the Tribunal in this respect by **Wednesday, 20 December 2023**.

(Signed)

Judge Sun Xiangzhuang (Duty Judge)

Dated this 13th day of November 2023

Entered in the Register on this 13th day of November 2023

(Signed)

René M. Vargas M., Registrar, Geneva