



Before: Duty Judge

Registry: Geneva

Registrar: René M. Vargas M.

BECK

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER
ON CASE MANAGEMENT**

Counsel for Applicant:

Robbie Leighton, OSLA

Counsel for Respondent:

Rebecca Britnell, UNHCR

Elizabeth Brown, UNHCR

Introduction

1. The Applicant, a Senior Data Policy Officer at the P-4 level serving at the United Nations High Commissioner for Refugees (“UNHCR”) in Copenhagen, is contesting the decision dated 2 August 2022 by the Medical Section of UNHCR to not approve certified sick leave (“CSL”) beyond 22 December 2021.
2. By email dated 6 September 2022 to the Medical Service Board, the Applicant sought an extension of time to seek review of the determination dated 2 August 2022.
3. On 3 October 2022, the Applicant requested management evaluation of the contested decision.
4. On 7 February 2023, the Applicant filed the instant application.
5. On 21 February 2023, the Deputy High Commissioner decided to uphold the contested decision.
6. On 13 March 2023, the Respondent filed his reply.

Consideration

Filing a rejoinder

7. Having reviewed the submissions to date, the Tribunal considers it appropriate and in the interest of justice to direct the Applicant to file a rejoinder.

Amicable settlement

8. Recalling that the General Assembly has consistently encouraged alternative dispute resolution, the Tribunal finds it also appropriate to encourage the parties to explore the possibility of having the dispute between them resolved without recourse to further litigation.

Conclusion

9. In view of the foregoing, it is ORDERED THAT:

- a. The Applicant shall file a rejoinder by **Thursday, 7 March 2024**;
- b. The parties shall explore resolving the dispute amicably and revert to the Tribunal in this respect by **Thursday, 14 March 2024**.

(Signed)

Judge Sean Wallace (Duty Judge)

Dated this 6th day of February 2024

Entered in the Register on this 6th day of February 2024

(Signed)

René M. Vargas M., Registrar, Geneva