



**Before:** Judge Sun Xiangzhuang

**Registry:** Geneva

**Registrar:** René M. Vargas M.

MCMILLAN

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

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**ORDER  
ON CASE MANAGEMENT**

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**Counsel for Applicant:**

Robbie Leighton, OSLA

**Counsel for Respondent:**

Bettina Gerber, HRLU, UNOG

### **Introduction**

1. By application filed on 11 September 2023, the Applicant contests the decision finding her not eligible for transitional measures on parental leave in the context of new maternity leave entitlements.
2. On 9 October 2023, the Respondent filed his reply.
3. By Order No. 166 (GVA/2023) of 11 December 2023, the Tribunal instructed the Applicant to file a rejoinder, and the parties to explore resolving the dispute amicably, directing them to revert to it in this respect by 19 January 2024.
4. On 12 January 2024, the Applicant filed his rejoinder.
5. On 19 January 2024, the parties filed a joint motion pursuant to Order No. 166 (GVA/2023) confirming that the case cannot be resolved amicably.

### **Consideration**

6. Having reviewed the evidence on record and the parties' submissions to date, the Tribunal considers itself sufficiently informed to render its judgment without the need for additional disclosure of evidence or the holding of a hearing on the merits.
7. Pursuant to art. 19 of the Tribunal's Rules of Procedure, and for the fair disposal of the case, the parties are instructed to file their respective closing submission. Upon the filing of closing submissions, the Tribunal will move forward with adjudicating the case.

### **Conclusion**

8. In view of the foregoing, it is ORDERED THAT the parties shall file their respective closing submission by **Friday, 12 July 2024**, which shall exclusively refer to the evidence already on file.

*(Signed)*

Judge Sun Xiangzhuang

Dated this 28<sup>th</sup> day of June 2024

Case No. UNDT/GVA/2023/049

Order No. 75 (GVA/2024)

Entered in the Register on this 28<sup>th</sup> day of June 2024

*(Signed)*

René M. Vargas M., Registrar, Geneva