



Before: Judge Sun Xiangzhuang

Registry: Geneva

Registrar: René M. Vargas M.

THOMAS-MCPHEE

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER
ON CASE MANAGEMENT**

Counsel for Applicant:

Robbie Leighton, OSLA

Counsel for Respondent:

Bettina Gerber, HRLU, UNOG

Introduction

1. By application filed on 19 September 2023, the Applicant, a staff member of the Office of the United Nations High Commissioner for Human Rights (“OHCHR”), contests the decision “not to apply new maternity leave entitlements or transitional measures for [the] implementation of new maternity leave entitlements”.
2. On 16 October 2023, the Respondent filed his reply.
3. By Order No. 169 (GVA/2023) of 18 December 2023, the Tribunal instructed the Applicant to file a rejoinder, and the parties to explore resolving the dispute amicably, directing them to revert to it in this respect by 23 January 2024.
4. On 12 January 2024, the Applicant filed his rejoinder.
5. On 19 January 2024, the parties filed a joint motion pursuant to Order No. 166 (GVA/2023) confirming that the case cannot be resolved amicably.

Consideration

6. Having reviewed the evidence on record and the parties’ submissions to date, the Tribunal considers itself sufficiently informed to render its judgment without the need for additional disclosure of evidence or the holding of a hearing on the merits.
7. Pursuant to art. 19 of the Tribunal’s Rules of Procedure, and for the fair disposal of the case, the parties are instructed to file their respective closing submission. Upon the filing of closing submissions, the Tribunal will move forward with adjudicating the case.

Conclusion

8. In view of the foregoing, it is ORDERED THAT the parties shall file their respective closing submission by **Friday, 12 July 2024**, which shall exclusively refer to the evidence already on file.

(Signed)

Judge Sun Xiangzhuang

Dated this 28th day of June 2024

Case No. UNDT/GVA/2023/050

Order No. 76 (GVA/2024)

Entered in the Register on this 28th day of June 2024

(Signed)

René M. Vargas M., Registrar, Geneva