



Before: Judge Sun Xiangzhuang

Registry: Geneva

Registrar: René M. Vargas M.

KABEEL

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER
ON CASE MANAGEMENT**

Counsel for Applicant:

Self-represented

Counsel for Respondent:

Jérôme Blanchard, LPAS, UNOG

Introduction

1. By application filed on 17 August 2023, the Applicant contests the decision denying him his request for 16 weeks of parental leave under provisional staff rule 6.3 (see ST/SGB/2023/1) and ST/AI/2023/2 (Parental leave and Family leave).
2. The Respondent filed his reply on 18 September 2023.
3. By Order No. 155 (GVA/2023) of 13 November 2023, the Tribunal instructed the Applicant to file a rejoinder by 13 December 2023. It also instructed the parties to explore amicable settlement and revert to the Tribunal in this respect by 20 December 2023.
4. On 24 November 2023, the Applicant filed a rejoinder.
5. On 27 December 2023, the parties informed the Tribunal that they were not able to explore alternative dispute resolution.

Consideration

6. Having examined the parties' submissions to date and the evidence on record, the Tribunal finds that it is fully informed on the matter and that the case can be determined without holding a hearing. Consequently, the parties can proceed to file closing submissions.
7. Pursuant to art. 19 of the Tribunal's Rules of Procedure,

IT IS ORDERED THAT

8. By **Thursday, 19 September 2024**, the parties shall file their respective closing submission, which shall:
 - a. Exclusively refer to the evidence already on file; and
 - b. Not exceed 10 pages, using font Times New Roman, font size 12 pts and 1.5 line spacing.

(Signed)

Judge Sun Xiangzhuang

Dated this 4th day of September 2024

Case No. UNDT/GVA/2023/043

Order No. 100 (GVA/2024)

Entered in the Register on this 4th day of September 2024

(Signed)

René M. Vargas M., Registrar, Geneva