Case No.: UNDT/GVA/2023/041 Order No.: 122 (GVA/2024)

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Date: 27 September 2024

Original: English

Before: Judge Sun Xiangzhuang

Registry: Geneva

Registrar: René M. Vargas M.

HASSAN

v.

SECRETARY-GENERAL OF THE UNITED NATIONS

ORDER ON CASE MANAGEMENT

Counsel for Applicant:

Self-represented

Counsel for Respondent:

Nisha Patel, AS/ALD/OHR Charlene Ndirangu, AS/ALD/OHR

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Introduction

1. By application filed on 12 August 2023, the Applicant contests the decision not to select him for the P-4 post of Chief Finance and Budget Officer, United Nations Interim Security Force for Abyei ("UNISFA"), advertised as "Recruit from Roster" Job Opening No. 198446.

- 2. The Respondent filed his reply on 14 September 2023.
- 3. By Order No. 153 (GVA/2023) of 13 November 2023, the Tribunal ordered the Applicant to file a rejoinder by 13 December 2023. It also instructed the parties to explore resolving the dispute amicably and revert to the Tribunal in this respect by 20 December 2023.
- 4. On 5 December 2023, the Respondent filed a motion for leave to submit new evidence.
- 5. On 13 December 2023, the Applicant filed his rejoinder.
- 6. On 19 December 2023, the parties filed a joint submission informing the Tribunal that their discussion on a possible amicable settlement failed. They thus requested the Tribunal to proceed with the adjudication of the case and allow them the opportunity to file closing submissions.
- 7. By Order No. 5 (GVA/2024) of 17 January 2024, the Tribunal granted the Respondent's motion to submit new evidence.
- 8. By Order No. 57 (GVA/2024) of 23 May 2024, the Tribunal requested the Respondent: (a) to clarify what were the pre-determined criteria for shortlisting candidates, and (b) to explain how the Applicant had less budget experience than the other candidates given the work experience described in his Personal History Profile ("PHP").
- 9. On 3 June 2024, the Respondent filed his response to Order No. 57 (GVA/2024).

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10. By Order No. 70 (GVA/2024), the Tribunal instructed the Applicant to file his comments to the Respondent's response to Order No. 57 (GVA/2024), which

he did on 5 July 2024.

Consideration

11. Having reviewed the evidence on record and the parties' submissions to date,

the Tribunal considers itself sufficiently informed to render its judgment without

the need for additional disclosure of evidence or the holding of a hearing on the

merits.

2. Pursuant to art. 19 of the Tribunal's Rules of Procedure, and for the fair

disposal of the case, the parties will be instructed to file their respective closing

submission. Upon the filing of closing submissions, the Tribunal will move forward

with adjudicating the case.

Conclusion

13. In view of the foregoing, it is ORDERED THAT the parties shall file their

respective closing submission by Friday, 11 October 2024, which shall

exclusively refer to the evidence already on file.

(Signed)

Judge Sun Xiangzhuang

Dated this 27th day of September 2024

Entered in the Register on this 27th day of September 2024

(Signed)

René M. Vargas M., Registrar, Geneva

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