



**Before:** Judge Eleanor Donaldson-Honeywell

**Registry:** Geneva

**Registrar:** Liliana López Bello, Officer-in-Charge

MEHTA

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

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**ORDER  
ON CASE MANAGEMENT**

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**Counsel for Applicant:**

Pratyush Miglani

**Counsel for Respondent:**

Federica Midiri, UNDP

## **Introduction**

1. On 13 January 2024, the Applicant, a former staff member of the United Nations Development Programme, filed an application contesting the decision not to confirm her probationary period and, as a result, to terminate her fixed-term appointment.
2. On 15 February 2024, the Respondent filed his reply.
3. On 20 February 2024, the Applicant filed a motion for production of evidence.
4. By Order No. 31 (GVA/2024) of 12 April 2024, the Tribunal instructed the Respondent to file his comments on the Applicant's motion for disclosure of evidence by 19 April 2024. It also encouraged the parties to explore amicable settlement of the matter and revert to the Tribunal in this respect by 17 May 2024.
5. On 17 April 2024, the Respondent filed his comments on the Applicant's motion.
6. On 8 May 2024, the Respondent informed the Tribunal that the parties explored the possibility of a settlement but the matter could not be resolved amicably.
7. On 13 May 2024, the Applicant filed her rejoinder.
8. By Order No. 113 (GVA/2024) of 19 September 2024, the Tribunal, *inter alia*, granted the Applicant's motion for production of evidence and order the Respondent to provide the Applicant access to her archived United Nations Capital Development Fund ("UNCDF") emails covering the period from 1 September 2022 to 31 July 2023. The Respondent was also granted leave to file his comments on the additional evidence from the Applicant.
9. On 1 November 2024, the Applicant submitted additional evidence.
10. On 13 November 2024, the Respondent filed his comments on the additional evidence filed by the Applicant.

### **Consideration**

11. In relation to the parties' latest submissions, the Tribunal notes that the relevance of the evidence on record will be duly considered in its judgment.

#### *Closing submissions*

12. Having reviewed the evidence on record and the parties' submissions to date, the Tribunal considers itself sufficiently informed to render its judgment without further disclosure of evidence or the holding of a hearing on the merits.

13. Pursuant to art. 19 of the Tribunal's Rules of Procedure, and for the fair disposal of the case, the parties are instructed to file their respective closing submission. Upon filing of closing submissions, the Tribunal will move forward with the adjudication of the case.

### **Conclusion**

14. In view of the foregoing, it is ORDERED THAT:

- a. By **Wednesday, 4 December 2024**, the parties shall file their respective closing submission, which shall:
  - i. Exclusively refer to the evidence already on file; and
  - ii. Not exceed 10 pages, using font Times New Roman, font size 12 pts and 1.5 line spacing.

*(Signed)*

Judge Eleanor Donaldson-Honeywell  
Dated this 19<sup>th</sup> day of November 2024

Entered in the Register on this 19<sup>th</sup> day of November 2024

*(Signed)*

Liliana López Bello, Officer-in-Charge, Geneva