



Before: Duty Judge

Registry: Geneva

Registrar: Liliana López Bello

MONZUR

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER
ON SUSPENSION OF PROCEEDINGS**

Counsel for Applicant:

Self-represented

Counsel for Respondent:

Alister Cumming, UNICEF
Chinonyelum Esther Uwazie, UNICEF

Introduction

1. On 20 December 2024, the Applicant, a staff member of the United Nations Children’s Fund (“UNICEF”), filed an application before this Tribunal.
2. On 23 December 2024, the Tribunal transmitted the application to the Respondent, instructing him to file his reply by 22 January 2025.
3. On 20 January 2025, the parties informed the Tribunal that they had embarked on mediation through the office of the Ombudsman. They consequently requested the Tribunal:
 - a. to suspend the present proceedings until 15 March 2025 to permit time for the meditation to run its course; and
 - b. to extend the deadline for the Respondent to file his reply to 17 March 2025.

Consideration

4. The Tribunal considers the parties’ motion and recalls that the General Assembly has consistently encouraged alternative dispute resolution.
5. Having examined the case record and guided by art. 15 of its Rules of Procedure, the Tribunal finds that it is in the interest of justice to give the parties sufficient time to focus on their settlement efforts by suspending the proceedings. However, since 15 March 2025 is not a working day, the Tribunal decides to suspend the present proceedings until 14 March 2025.
6. Consequently, the Tribunal finds it appropriate also to extend the deadline for the Respondent to file his reply until 17 March 2025 if the parties do not reach an agreement and proceedings are resumed.

Conclusion

7. In view of the foregoing, it is ORDERED THAT:

- a. The proceedings before the Tribunal in this matter be suspended during the parties' mediation through the office of the Ombudsman until **Friday, 14 March 2025**; and
- b. If a mediation agreement is reached within this period, the parties shall inform the Tribunal accordingly without delay, and the Applicant shall confirm to the Tribunal, in writing, that his application is withdrawn; or
- c. If no settlement agreement can be reached within the prescribed period, the parties shall inform the Tribunal, and the Respondent shall file his reply by **Monday, 17 March 2025**.

(Signed)

Judge Sun Xiangzhuang (Duty Judge)

Dated this 21st day of January 2025

Entered in the Register on this 21st day of January 2025

(Signed)

Liliana López Bello, Registrar, Geneva