



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/GVA/2024/017

Order No.: 34 (GVA/2025)

Date: 11 April 2025

Original: English

Before: Judge Margaret Tibulya

Registry: Geneva

Registrar: Liliana López Bello

ISUFI

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

**ORDER
ON CASE MANAGEMENT**

Counsel for Applicant:

Self-represented

Counsel for Respondent:

Halil Göksan, AS/ALD/OHR, UN Secretariat

Introduction

1. On 21 May 2024, the Applicant, a former staff member of the United Nations Development Coordination Office (“UNDCO”), filed an application contesting the decision not to renew his fixed-term appointment beyond 9 February 2024 for unsatisfactory performance.
2. On 24 June 2024, the Respondent filed his reply, *inter alia*, contesting the receivability of some of the Applicant’s claims and requests for compensation.
3. By Order No. 94 (GVA/2024) of 20 August 2024, the Tribunal instructed the Applicant to file a rejoinder, and encouraged the parties to explore resolving their dispute amicably.
4. On 1 September 2024, the Applicant filed his rejoinder.
5. On 11 September 2024, the Respondent informed the Tribunal that the parties were unable to agree to settle the dispute amicably.
6. On 1 April 2025, this case was assigned to the undersigned Judge.
7. On 2 April 2025, the Tribunal scheduled a Case Management Discussion (“CMD”), which took place via MS Teams on 9 April 2025.

Consideration

Settlement negotiations

8. During the CMD, the Applicant informed the Tribunal that he is open to engage in settlement negotiations. In response, the Respondent submitted that the parties had already tried amicable negotiations on September 2024 but could not reach an agreement. Therefore, he considers a settlement unlikely at this stage.
9. Given the Applicant’s readiness to reopen the option of settlement negotiations, the Tribunal considers it appropriate to encourage the parties to explore such a possibility by granting them further time to engage before moving to adjudication.

10. Therefore, the parties are instructed to explore settlement negotiations and inform the Tribunal in this respect by 24 April 2025. If no settlement is reached by then, case management will automatically move forward.

Closing submissions

11. Having reviewed the evidence on record and the parties' submissions to date, the Tribunal considers itself sufficiently informed to render its judgment without the need for additional disclosure of evidence or the holding of a hearing on the merits.

12. Pursuant to art. 19 of the Tribunal's Rules of Procedure, and for the fair disposal of the case, the parties are instructed to file their respective closing submission, if no settlement is reached by the foregoing deadline. Upon their filing, the Tribunal will move forward with adjudicating the case.

Conclusion

13. In view of the foregoing, it is ORDERED THAT:

- a. By **Friday, 25 April 2025**, the parties shall revert to the Tribunal about their efforts to amicably settle the dispute; or
- b. If no settlement is reached, the parties shall file their respective closing submission by **Friday, 9 May 2025**, which shall:
 - i. Exclusively refer to the evidence already on file; and
 - ii. Not exceed five pages, using Times New Roman, font size 12 pts and 1.5 line spacing.

(Signed)

Judge Margaret Tibulya

Dated this 11th day of April 2025

Entered in the Register on this 11th day of April 2025

(Signed)

Liliana López Bello, Registrar, Geneva