UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/GVA/2024/039
Order No.: 132 (GVA/2025)
Date: 24 November 2025
Original: English

Before: Judge Sun Xiangzhuang

Registry: Geneva

Registrar: Liliana López Bello

SAMANDAROV

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

ORDER
ON CASE MANAGEMENT

Counsel for Applicant:
Self-represented

Counsel for Respondent:
Saidou N'Dow, United Nations Human Settlements Programme
Nana Elsler, United Nations Human Settlements Programme

Introduction

1. By Order No. 117 (GVA/2025) dated 22 October 2025, the Tribunal instructed (a) the Respondent to file a submission in which it is explained why the Applicant was not eligible and/or suitable for the Post and provide documentation, if any, for this by 29 October 2025, and (b) the parties to file their closing statements in a sequenced order by 5 November 2025 (the Applicant), 12 November 2025 (the Respondent), and 17 November 2025 (the Applicant).

2. The parties duly filed their submissions in accordance with Order No. 117 (GVA/2025).

Consideration

3. In Order No. 117 (GVA/2025), the Tribunal explained that "[s]ince the Administration is also responsible for the Inspira's (the Organization's online jobsite and application portal) rejection of the Applicant's job application", it instructed "the Respondent to provide specific submissions and/or documentation for the Applicant's alleged lack of eligibility and/or suitability for the Post".

4. When perusing the Respondent's response of 29 October 2025, the Tribunal, however, notes that the Respondent is yet to provide a proper reason for the contested decision. Firstly, the Respondent argues that he did not know why Inspira had screened out the Applicant's job application from the selection process. The Respondent then provides two possible explanations for Inspira's rejection but fails to argue in favor, or otherwise endorse, any of them. Secondly, the Respondent submits that "even if the Applicant's application had not been screened out by Inspira, he would still not have been found the most suitable candidate for the position". The Respondent, however, provides no further explanation and/or documentation for this contention, and the Tribunal therefore does not know why this should be so.

5. In view of the foregoing, it is ORDERED THAT:

a. By **Wednesday, 26 November 2025**, the Respondent is to file a submission in which it is explained why the Applicant was not eligible and/or suitable for the Post and provide documentation, if any, for this.

b. By **Monday, 1 December 2025**, the Applicant is to file his comments.

c. Unless otherwise ordered, on receipt of the latest of the aforementioned submissions or at the expiration of the provided time limits, the Tribunal will adjudicate on the matter and deliver Judgment based on the documentation on record as soon as possible.

(Signed)
Judge Sun Xiangzhuang
Dated this 24th day of November 2025

Entered in the Register on this 24th day of November 2025
(Signed)
Liliana López Bello, Registrar, Geneva