



UNITED NATIONS DISPUTE TRIBUNAL

Case Nos.:

UNDT/GVA/2024/043  
UNDT/GVA/2024/044  
UNDT/GVA/2024/045  
UNDT/GVA/2024/046  
UNDT/GVA/2024/047  
UNDT/GVA/2024/048  
UNDT/GVA/2024/049  
UNDT/GVA/2024/050  
UNDT/GVA/2024/051  
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UNDT/GVA/2024/056  
UNDT/GVA/2024/057  
UNDT/GVA/2024/058  
UNDT/GVA/2024/059  
UNDT/GVA/2024/060  
UNDT/GVA/2024/061

Order No.:

144 (GVA/2025)

Date:

8 December 2025

Original:

English

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**Before:** Judge Sun Xiangzhuang

**Registry:** Geneva

**Registrar:** Liliana López Bello

SAMANDAROV

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

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**ORDER  
ON CASE MANAGEMENT**

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**Counsel for Applicant:**

Self-represented

**Counsel for Respondent:**

Jérôme Blanchard, HRLU/UNOG  
Aleksandra Gjorgjeska, HRLU/UNOG

## **Introduction**

1. On 5 December 2025, a Case Management Discussion (“CMD”) was held, pursuant to Order no. 138 (GVA/2025) dated 2 December 2025, to discuss the ongoing case management of the present 19 cases and explore the best course of action at this stage.

## **Consideration**

2. At the CMD, the Tribunal took note of the Applicant’s withdrawal of his application in Case No. UNDT/GVA/2024/042, which concerned the same issue as the one in the present 19 cases, namely that the Applicant, as a non-roster candidate, was not selected for a certain post since another candidate was selected from a roster relevant to the post. The Tribunal therefore encouraged the Applicant to consider whether he wanted to withdraw any, if not all, his applications in these 19 cases.

3. The Tribunal further explained how the roster system works under art. 9.4 of ST/AI/2010/3 on the Staff Selection System and the Appeals Tribunal’s jurisprudence. At the same time, the Tribunal underlined that in accordance with art. 10.6 of its Statute, it may award costs against a party who “has manifestly abused the proceedings before it”. In this regard, the Appeals Tribunal has upheld the Dispute Tribunal’s award of costs against applicants who have been found to have filed frivolous applications, referring to *Mosha* 2014-UNAT-446 and *Terragnolo* 2015-UNAT-566.

4. The Applicant explained that the present 19 cases differed from Case No. UNDT/GVA/2024/042 in which he had withdrawn his application in response to the Respondent informing that he was not selected as he did not meet a job requirement of fluency in French. In contrast, in all the 19 present cases, he found that the roster system had been unlawfully managed and therefore wanted to proceed with the cases. Upon the inquiry of the Tribunal, he further informed that for technical reasons, he would be unavailable to provide any written submissions

in these proceedings during his upcoming home leave, from 15 December 2025 to 22 January 2026.

5. In light of the Applicant's statements at the CMD, the Tribunal finds that unless otherwise ordered, for the fair and expeditious disposal of the 19 present cases, no further submissions are needed in any of these cases in order to determine the matters before it and issue its final judgments.

### **Conclusion**

6. In view of the foregoing, it is ORDERED THAT, unless otherwise ordered, the Tribunal shall proceed to adjudicate the matters before it in all 19 present cases and issue its final judgments.

*(Signed)*

Judge Sun Xiangzhuang

Dated this 8<sup>th</sup> day of December 2025

Entered in the Register on this 8<sup>th</sup> day of December 2025

*(Signed)*

Liliana López Bello, Registrar, Geneva