



UNITED NATIONS DISPUTE TRIBUNAL

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Case No.: UNDT/NBI/2017/074  
Order No.: 142 (NBI/2018)  
Date: 21 September 2018  
Original: English

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**Before:** Judge Alexander W. Hunter, Jr.

**Registry:** Nairobi

**Registrar:** Abena Kwakye-Berko

APPLICANT

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

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**ORDER**

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**Counsel for the Applicant:**

Michael Brazao, OSLA

**Counsel for the Respondent:**

Nicole Wynn, ALS/OHRM

Nusrat Chagtai, ALS/OHRM

## **Introduction**

1. At the time of the application, the Applicant was employed at the United Nations Mechanism for International Criminal Tribunals (“MICT”) on a fixed-term appointment and was based in Arusha.

## **Procedural History**

2. On 19 July 2017, the Applicant filed an application challenging the decision(s) made in respect of the complaint she filed pursuant to ST/SGB/2008/5 on the Prohibition of Discrimination, Harassment including Sexual Harassment and Abuse of Authority. She complains that the process was irregular and also requests disclosure of a copy of the panel’s report.

3. The Respondent filed his reply to the application on 17 August 2017.

4. On 12 October 2017, the Applicant filed a motion to amend her pleadings including her additional and amended pleadings with the motion.

5. The Respondent filed additional documents on 26 October 2017.

6. On 12 April 2018, the Applicant filed a motion for an expedited hearing of this matter.

7. On 4 September 2018, the Tribunal issued Order No. 131 (NBI/2018) setting this matter down for a case management discussion (“CMD”).

8. The CMD took place on 20 September 2018.

9. Among the matters discussed at the CMD was the Applicant’s motion for anonymity in these proceedings. The Respondent, reciprocally, requested anonymity for another staff member implicated in this case.

**Order**

10. Having heard the parties' submissions on the matter at the CMD, and given the agreement between them for reciprocal anonymity, the Tribunal **GRANTS** the Applicant's motion.

11. The Tribunal accordingly **DIRECTS** the Registry to ensure that all records of the proceedings in this case do not bear the name of the Applicant and that of the other staff member referenced above.

*(Signed)*

Judge Alexander W. Hunter, Jr.

Dated this 21<sup>st</sup> day of September 2018

Entered in the Register on this 21<sup>st</sup> day of September 2018

*(Signed)*

Abena Kwakye-Berko, Registrar, Nairobi