



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NBI/2018/030

Order No.: 019 (NBI/2020)

Date: 24 January 2020

Original: English

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**Before:** Judge Rachel Sophie Sikwese

**Registry:** Nairobi

**Registrar:** Abena Kwakye-Berko

GISAGE

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

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**ORDER ON CASE MANAGEMENT**

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**Counsel for the Applicant:**

Abbe Jolles

**Counsel for the Respondent:**

Matthias Schuster, AAS/ALD/OHR

Susan Maddox, AAS/ALD/OHR

## **Background**

1. On 23 February 2018, the Applicant filed an application contesting the Under-Secretary-General for Management's (USG/DM) decision to impose on him the disciplinary sanction of dismissal from service for serious misconduct in accordance with staff rule 10.2(a)(ix).
2. The Respondent filed a reply on 28 March 2018 and an amended reply on 24 October 2019 pursuant to the Tribunal's Order No. 155 (NBI/2019).
3. The Tribunal considers that the matter should proceed to a case management discussion (CMD) to:
  - a. Discuss the claims and issues in the case;
  - b. Identify the factual and legal issues to be determined;
  - c. Consider what further information, if any, is required;
  - d. Identify any documents to be disclosed;
  - e. Consider if the case may be decided on the basis of the documents, or whether a hearing should be held, and, if there is to be a hearing, to set the dates, identify the witnesses to be called and the documents to be presented; and
  - f. Discuss any other matter relevant to these proceedings.

## **ORDER**

4. A CMD will take place on 7 February 2020 at 3.30 p.m. (Nairobi Time, UTC +3) in the United Nations Dispute Tribunal Boardroom.
5. The parties or their duly designated representatives must be present at the discussion either in person or, where unavailable or where directed by the Tribunal,

by electronic means.

6. If a party intends to appear by electronic means, he or she should provide the Registry with his or her contact information including a land line telephone number before the CMD and no later than 31 January 2020.

*(Signed)*

Judge Rachel Sophie Sikwese

Dated this 24<sup>th</sup> day of January 2020

Entered in the Register on this 24<sup>th</sup> day of January 2020

*(Signed)*

Abena Kwakye-Berko, Registrar, Nairobi