

**Before:** 

Date:

Judge Rachel Sophie Sikwese

**Registry:** Nairobi

**Registrar:** 

Abena Kwakye-Berko

### ICHA

v.

### SECRETARY-GENERAL OF THE UNITED NATIONS

# **ORDER FOR FURTHER AND BETTER** PARTICULARS FROM THE RESPONDENT

**Counsel for the Applicant:** George G. Irving

**Counsel for the Respondent:** Elizabeth Gall, AAS/ALD/OHR

### Background

1. The Respondent filed a reply to the application on 23 March 2018. At paragraph 43 of the reply, the Respondent makes the following submissions:

As a result [of] the reduction in staff, 146 staff members were given notice of termination of appointment. One Administrative Assistant, FS-5 level, who was due to be separated (Mr. D R-B) was reassigned to a newly created position in Kananga funded by the Department of Political Affairs.

2. The Tribunal requires further and better particulars on the process used to pick Mr. D R-B and not the other two similarly situated colleagues for the reassignment to the newly created position. Pursuant to art. 18.2 of the Tribunal's Rules of Procedure,

## IT IS ACCORDINGLY ORDERED

3. By 5.00 p.m. (Nairobi time) on 3 February 2020, Counsel for the Respondent shall file submissions, with supporting documents, on the process and criteria used to select Mr. D R-B for the reassignment and not the other two similarly situated colleagues.

(Signed)

Judge Rachel Sophie Sikwese

Dated this 27<sup>th</sup> day of January 2020

Entered in the Register on this 27<sup>th</sup> day of January 2020

(Signed)

Abena Kwakye-Berko, Registrar, Nairobi