



Before: Judge Rachel Sophie Sikwese

Registry: Nairobi

Registrar: Abena Kwakye-Berko

HASSAN

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

ORDER ON CASE MANAGEMENT

Counsel for the Applicant:
Self-represented

Counsel for the Respondent:
Yun Hwa Ko, UNFPA

Background

1. In a revised application dated 24 September 2019, the Applicant, a staff member of the United Nations Population Fund (UNFPA), is contesting UNFPA's decision not to consider the periods from 29 November 2016 to 12 February 2017 and 10 March to 29 April 2017 as sick leave.
2. The parties filed a joint motion on 22 October 2019 moving the Tribunal to suspend proceedings for 60 days to enable them to engage in informal resolution of the dispute and to extend the deadline for the Respondent's reply to 28 December 2019. The attempt at informal resolution was unsuccessful and the reply was filed on 26 December 2019.
3. On 2 February 2020, the Applicant filed her response to the reply.
4. The Tribunal considers that the matter should proceed to a case management discussion (CMD) to:
 - a. Ascertain whether the parties are amenable to considering an alternative resolution to the dispute;
 - b. Discuss the claims and issues in the case;
 - c. Identify the factual and legal issues to be determined;
 - d. Consider what further information, if any, is required;
 - e. Identify any documents to be disclosed;
 - f. Consider if the case may be decided on the basis of the documents, or whether a hearing should be held, and, if there is to be a hearing, to set the dates, identify the witnesses to be called and the documents to be presented; and
 - g. Discuss any other matter relevant to these proceedings.

ORDERS

5. A CMD will take place on 11 February 2020 at 4.00 p.m. (Nairobi Time, UTC +3) in the United Nations Dispute Tribunal Boardroom.

6. The parties or their duly designated representatives must be present at the discussion either in person or, where unavailable or where directed by the Tribunal, by electronic means.

7. If a party intends to appear by electronic means, he or she should provide the Registry with his or her contact information including a land line telephone number before the CMD and no later than 7 February 2020.

(Signed)

Judge Rachel Sophie Sikwese

Dated this 4th day of February 2020

Entered in the Register on this 4th day of February 2020

(Signed)

Abena Kwakye-Berko, Registrar, Nairobi