



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NBI/2019/047

Order No.: 234 (NBI/2020)

Date: 26 November 2020

Original: English

Before: Judge Agnieszka Klonowiecka-Milart

Registry: Nairobi

Registrar: Abena Kwakye-Berko

RIDHA

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

ORDER ON CASE MANAGEMENT

Counsel for the Applicant:
Omar Josef Shehabi, OSLA

Counsel for the Respondent:
Angela Arroyo, UNDP

Introduction

1. The Applicant is contesting the United Nations Development Programme (“UNDP”)’s decision not to renew his fixed-term appointment beyond 31 December 2018.

2. The Respondent filed a reply on 4 June 2019.

3. From 26-28 October 2020, the Tribunal held a hearing on the merits. After the hearing, given the dynamic nature of the pleadings, the Presiding Judge directed the parties to file their closing submissions by 30 November 2020.

4. On 25 November 2020, the Respondent filed a document entitled “Additional brief on reasons for abolition decision”. By email sent to the Registry on the same day, Counsel for the Respondent sought clarification whether she was required to file an additional brief or closing submissions.

5. In light of the Respondent’s filing of the additional brief, also on 25 November 2020, the Applicant’s Counsel, by an email sent to the Registry, requested for an extension of time to file his submissions from 30 November 2020 to 7 December 2020. The reasons given for the request are that the Counsel will be on leave from 2 December 2020 and that the Counsel has been generally unable to reach his client in Iraq on short notice.

6. In view of the above, the Tribunal directs as follows:

ORDERS

7. The Applicant’s request is granted and the deadline to file his brief is extended until **7 December 2020**.

8. The Applicant will take a position with respect to the arguments presented by the Respondent, including in the filing of 25 November 2020, and will state whether

he proposes further evidence; if not, whether his filing is to be treated as his final submission.

9. Subsequent to the filing by the Applicant, the Respondent, or both parties, if they so wish, will be afforded an opportunity to file closing briefs.

(Signed)

Judge Agnieszka Klonowiecka-Milart

Dated this 26th day of November 2020

Entered in the Register on this 26th day of November 2020

(Signed)

Eric Muli, Legal Officer, for
Abena Kwakye-Berko, Registrar, Nairobi