Case No.: UNDT/NBI/2019/145

Order No.: 096 (NBI/2021)
Date: 12 May 2021

Original: English

Before: Judge Agnieszka Klonowiecka-Milart

Registry: Nairobi

Registrar: Abena Kwakye-Berko

SALEM

v.

SECRETARY-GENERAL OF THE UNITED NATIONS

ORDER ON CASE MANAGEMENT

Counsel for the Applicant:

Self-represented

Counsel for the Respondent:

Esther Shamash, UNDP

Introduction

- 1. On 17 October 2019, the Applicant, a former Programme Analyst, at the G-7 level, working with the United Nations Development Programme in Djibouti, filed an application before the Dispute Tribunal.¹ He contests the disciplinary measure of separation from service with compensation in lieu of notice and with two months' salary as termination indemnity.²
- 2. The Respondent filed a reply on 7 November 2019.
- 3. In light of the submissions by the parties, the Tribunal has decided to hold a case management discussion ("CMD"). The purpose of the CMD is to:
 - a. discuss and identify the claims and issues in the case;
 - b. order, as may be necessary, the arrangements for a hearing on the merits of the case; and
 - c. generally deal with any other matter relating to the consideration and determination of this application.

ORDERS

- 4. A CMD in this case will take place on **25 May 2021 at 3.30 p.m.** (Nairobi Time, UTC +3) via Microsoft Teams. The Registry will provide a link to access the meeting.
- 5. At the CMD, the parties shall be prepared to articulate their case, arguments and evidence they put forth for the disputed facts.

(Signed)

Judge Agnieszka Klonowiecka-Milart Dated this 12th day of May 2021

¹ Application, section II.

² Application, annex 1.

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Entered in the Register on this 12^{th} day of May 2021

(Signed) Abena Kwakye-Berko, Registrar, Nairobi