



Before: Judge Margaret Tibulya.

Registry: Nairobi

Registrar: Abena Kwakye-Berko

JAMA

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

ORDER ON CASE MANAGEMENT

Counsel for the Applicant:

Timothy Liko
Teddy Okello

Counsel for the Respondent:

Federica Midiri, UNDP

Introduction

1. The Applicant is a Human Resources Analyst working with the United Nations Development Programme (“UNDP”). She filed an application with the United Nations Dispute Tribunal in Nairobi on 22 November 2021 to contest the decision by the UNDP Associate Administrator to impose on her the disciplinary measure of loss of four steps in grade, from National Officer (“NO”) - A step 9 to NO-A step 5, and deferment, for two years, of eligibility for consideration for promotion, in accordance with staff rules 10.1(a) and 10.2(a)(ii) and (iv).¹

2. The Respondent filed a reply on 2 January 2022.

3. In view of the submissions by the parties, the Tribunal has decided to hold a case management discussion (“CMD”). The purpose of the CMD is to:

- a. discuss and identify the claims and issues in the case;
- b. discuss any possibility for an amicable resolution of the case;
- c. order, as appropriate, the arrangements for a hearing on the merits of the case, including the identification of relevant witnesses; and
- d. generally deal with any other matter relating to the consideration and determination of this application.

ORDERS

4. A CMD in this case will take place on **7 July 2022 at 2 p.m.** (Nairobi Time, UTC +3) via Microsoft Teams.

5. The parties or their duly designated representatives must attend the CMD. The Registry will provide a link to access the meeting.

¹ Application, annex 2.

Case No.: UNDT/NBI/2021/099

Order No.: 073 (NBI/2022)

(Signed)

Judge Margaret Tibulya

Dated this 30th day of June 2022

Entered in the Register on this 30th day of June 2022

(Signed)

Eric Muli, Legal Officer, for
Abena Kwakye-Berko, Registrar, Nairobi