



UNITED NATIONS DISPUTE TRIBUNAL

Case No.: UNDT/NBI/2022/021  
Order No.: 012 (NBI/2023)  
Date: 20 January 2023  
Original: English

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**Before:** Judge Agnieszka Klonowiecka-Milart

**Registry:** Nairobi

**Registrar:** Abena Kwakye-Berko

LEWIS

v.

SECRETARY-GENERAL  
OF THE UNITED NATIONS

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**ORDER ON CASE MANAGEMENT**

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**Counsel for the Applicant:**

Self-represented

**Counsel for the Respondent:**

Jenny Kim, AS/ALD/OHR, UN Secretariat

## **Introduction**

1. The Applicant an application on 22 February 2022 to contest the “refusal” of the United Nations Income Tax Unit (“ITU”) to process and pay his United States of America (“USA”) federal tax liability for 2013, 2015 and 2017 based on his failure to prove that he had taken medical leave to address health challenges that “affected his judgment regarding his personal life” (“contested decision”).

2. The Tribunal held hearings on 18 and 19 January 2023 and made the following oral orders.

## **ORDERS**

3. On or before 25 January 2023:

a. The Respondent shall file: (i) all Outlook email communication between Mr. Tom Oresia and the Applicant between May 2021 and October 2021; (ii) the date Mr. Oresia returned to work; and (iii) the dates ITU staff started working from home under Alternate Working Arrangements (“AWA”) in 2020 and when they returned to the workplace in 2021.

b. The Applicant shall file: (i) all follow up emails he sent to ITU between February 2020 and April 2021; and (ii) the emails between himself and Mr. Tom Oresia between May 2021 and October 2021.

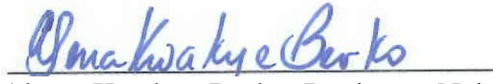
4. The parties shall file their closing submissions, which should be no more than three pages, by 3 February 2023.



Judge Agnieszka Klonowiecka-Milart

Dated this 20<sup>th</sup> day of January 2023

Entered in the Register on this 20<sup>th</sup> day of January 2023



Abena Kwakye-Berko, Registrar, Nairobi