



Before: Judge Sean Wallace
Registry: Nairobi
Registrar: René M. Vargas M., Officer-in-Charge

ABDELAAL

v.

SECRETARY-GENERAL
OF THE UNITED NATIONS

ORDER ON CASE MANAGEMENT

Counsel for the Applicant:

Self-represented

Counsel for the Respondent:

Yehuda Goor, AS/ALD/OHR, UN Secretariat

Introduction

1. By an application filed on 8 April 2023, the Applicant contests the decision not to select him for the position of Information Analyst, P-4, with the United Nations Assistance Mission for Iraq.

2. The Respondent filed a reply on 11 May 2023 submitting that the application is not receivable in relation to a claim for special post allowance (“SPA”) and meritless in relation to the non-selection decision.

3. With respect to the Respondent’s receivability argument, the Tribunal noted that the Applicant, in his application, had not clearly indicated if he challenges the non-payment of SPA. Accordingly, by Order No. 80 (NBI/2023), the Tribunal directed the Applicant to clearly indicate whether or not he also challenges the non-payment of SPA after 28 December 2022.

4. On 13 May 2023, the Applicant complied with Order No. 80 (NBI/2023) and filed the requested submissions. In his response, he states:

I want to include the SPA issue in the case as proof and evidence of the irregularities that occurred during the process and prove that the Administration was motivated by bias, prejudice, and improper motive, which are directly linked to the selection process.

I would like to ask the Court to issue an order to the respondent to release relevant materials, including the SPA extension memo, the signed evaluation report, and hand-written notes of the interview panel’s comments and observations during the interview.

5. In view of the parties’ submissions, the Tribunal has decided to hold a case management discussion (“CMD”). The purpose of the CMD is to:

- a. Discuss and identify the claims and issues in the case;
- b. Clarify the Applicant’s position on the receivability of SPA claims;

- c. Discuss the Applicant's request relating to the discovery of documents;
- d. Order, as appropriate, the arrangements for a hearing on the merits of the case, including the identification of relevant witnesses, and documentary evidence; and
- e. Generally deal with any other matter(s) relating to the consideration and determination of this case.

ORDERS

- 6. A CMD in this case will take place on **2 November 2023 at 10 a.m.** (Nairobi Time, UTC +3) via Microsoft Teams. The CMD will be open to the public.
- 7. The parties or their duly designated representatives must attend the CMD. The Registry will provide a link to access the meeting.

(Signed)

Judge Sean Wallace

Dated this 27th day of October 2023

Entered in the Register on this 27th day of October 2023

(Signed)

René M. Vargas M., Officer-in-Charge, Nairobi